

Public Notice

Notice is hereby given that the

Village Council

shall conduct a special Budget Workshop meeting for the purpose of discussing the FY 25-26 Enterprise Fund, Personnel, Operating

- Thursday
- August 14, 2025
- 4:00 p.m.
- Council Chambers
- Village Hall

INSTRUCTIONS TO JOIN MEETING

To watch the meeting live please go to our website page (link provided below) and click the "Watch Live" link provided on the webpage:

<https://www.village-npb.org/CivicAlerts.aspx?AID=496>

PROPOSED BUDGET

Fiscal Year 2026



FISCAL YEAR 2026 PROPOSED BUDGET

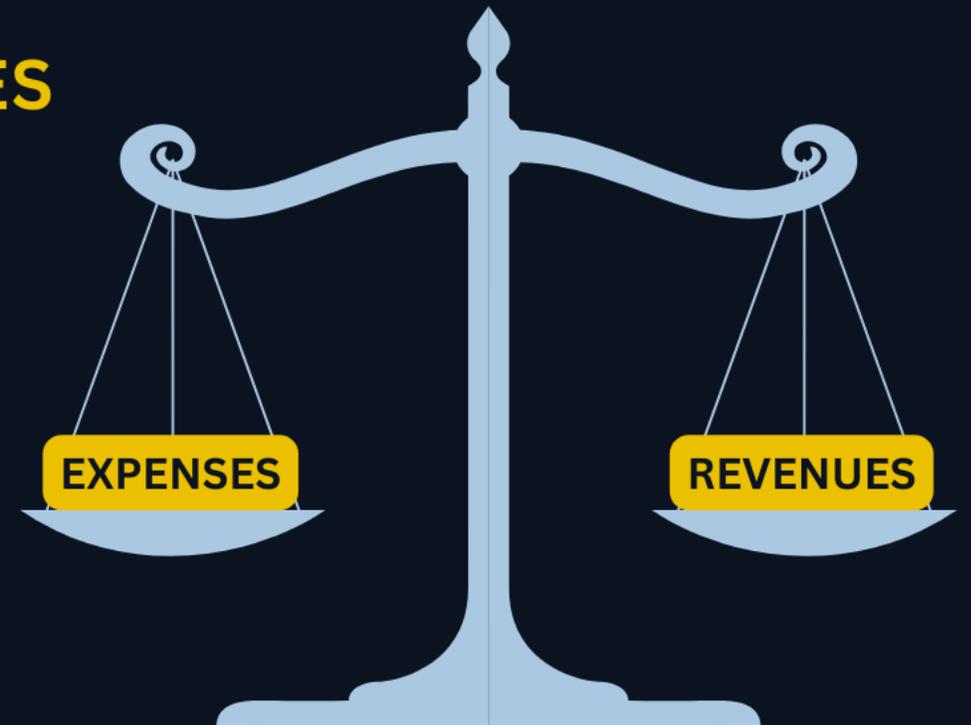
DEPARTMENT EXPENSES VS REVENUES

The Proposed Budget was developed for all departments based on strategic guidance from Village Council

Tonight's focus: **OPERATING EXPENSES**

- Department budgets
- Day-to-day operational costs

REVENUES will be reviewed at the August 28 budget workshop



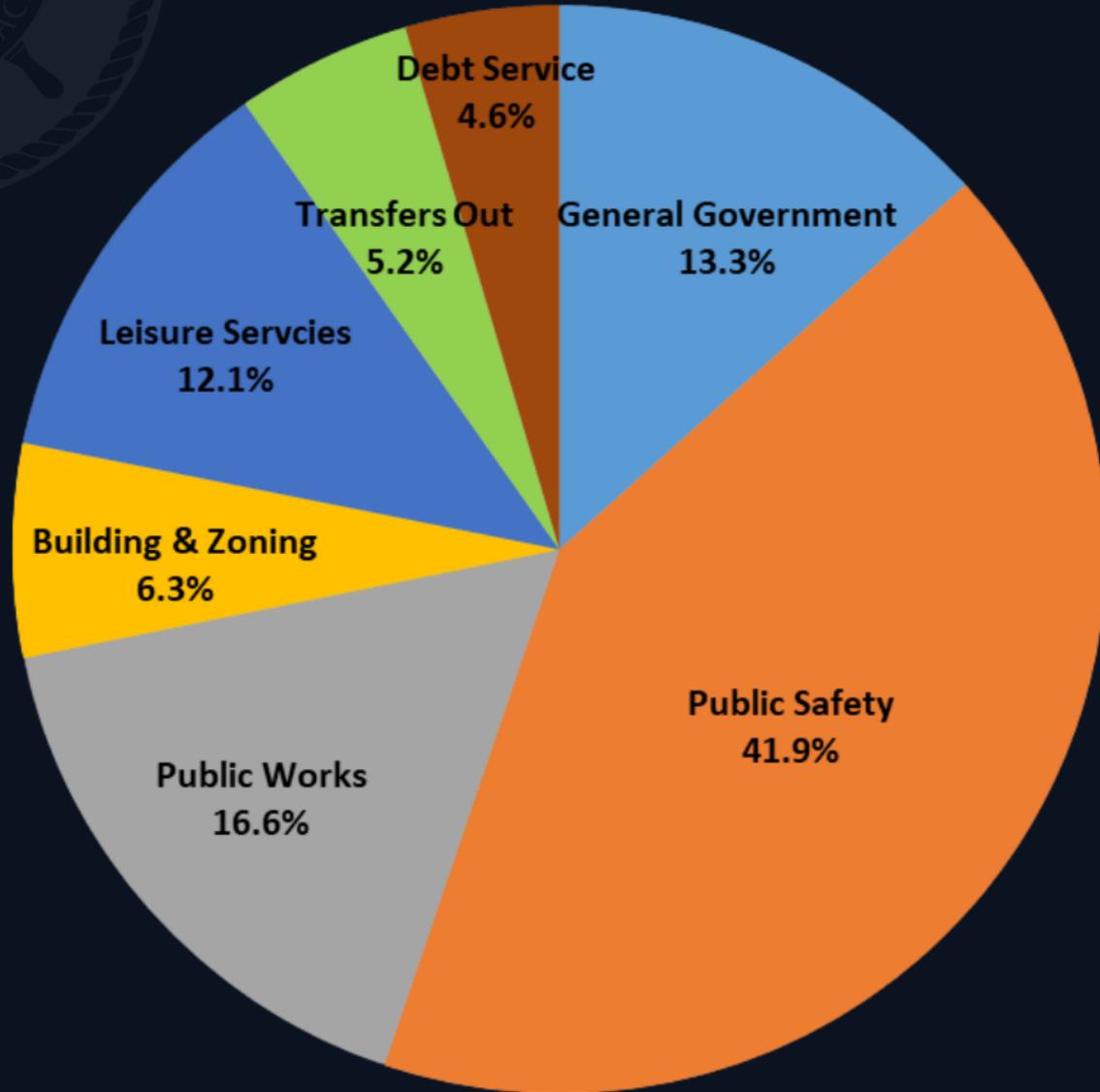
2026 CHALLENGES

- **Managing Inflation and Rising Costs**
- **Addressing Aging Infrastructure**
- **Planning Long-Term Amid Uncertainty**
- **Navigating Tariffs**
- **Adjusting to the Sunset of Infrastructure Surtax**
- **Compensating for Lost FRDAP Grants**
- **Operating Without State Appropriations**
- **Facing the Absence of FEMA Support**
- **Absence of State Appropriated Funds for Storm Water**



FISCAL YEAR 2026 PROPOSED BUDGET SUMMARY

GENERAL FUND EXPENSES BY FUNCTION



Total Budget:
\$39,994,910

AT A GLANCE: GENERAL GOVERNMENT

Behind every decision, service, and budget is a team keeping the Village running and serving residents with excellence.

Oversees day-to-day operations for all Village departments, programs, & services

Manages Village finances, including budgeting, accounting, & payroll

Supports over 270 employees through human resources, recruitment, & professional development

Produces public communications, marketing, & outreach to keep residents informed & engaged

Maintains transparency & accessibility through records, public meetings, & official communications

Keeps technology secure & efficient through IT infrastructure, network management, & cybersecurity



AT A GLANCE: GENERAL GOVERNMENT

VILLAGE MANAGER

- Council Meetings
- Council Agenda
- Budget
- Procurement
- Newsletter & E-News
- Social Media
- Village Website
- Community Outreach

IT

- Cyber Security
- Network Support
- Technical Support
- Application Support
- Manages & Supports:
 - Network Devices
 - Desktops
 - Laptops
 - VOIP Phones
 - Mobile Devices
 - Surveillance Cameras
 - Software Applications

VILLAGE CLERK

- Council Agendas
- Meeting Minutes
- Records Retention
- Digital Archiving
- Ordinance Processing
- Legal Ads
- Village Election
- Bid Receipt & Documentation
- Notice Publication
- Advisory Board Management
- Lien Management
- Support Our Troops Liaison
- Coordinates:
 - Council Travel
 - Council Correspondence

VILLAGE ATTORNEY

- All Legal Services for the Village

VILLAGE COUNCIL

- Strategic Direction for Village Staff
- Policy Decisions

HR

- Employee Recruitment
- Employee Retention
- Comprehensive Pay Plan
- Personnel Policies
- Personnel Procedures
- Job Descriptions
- Worker's Compensation
- Employee Benefits
- Employee Retirement
- Employee Relations
- Wellness Initiatives
- Employee Evaluations

VILLAGE HALL

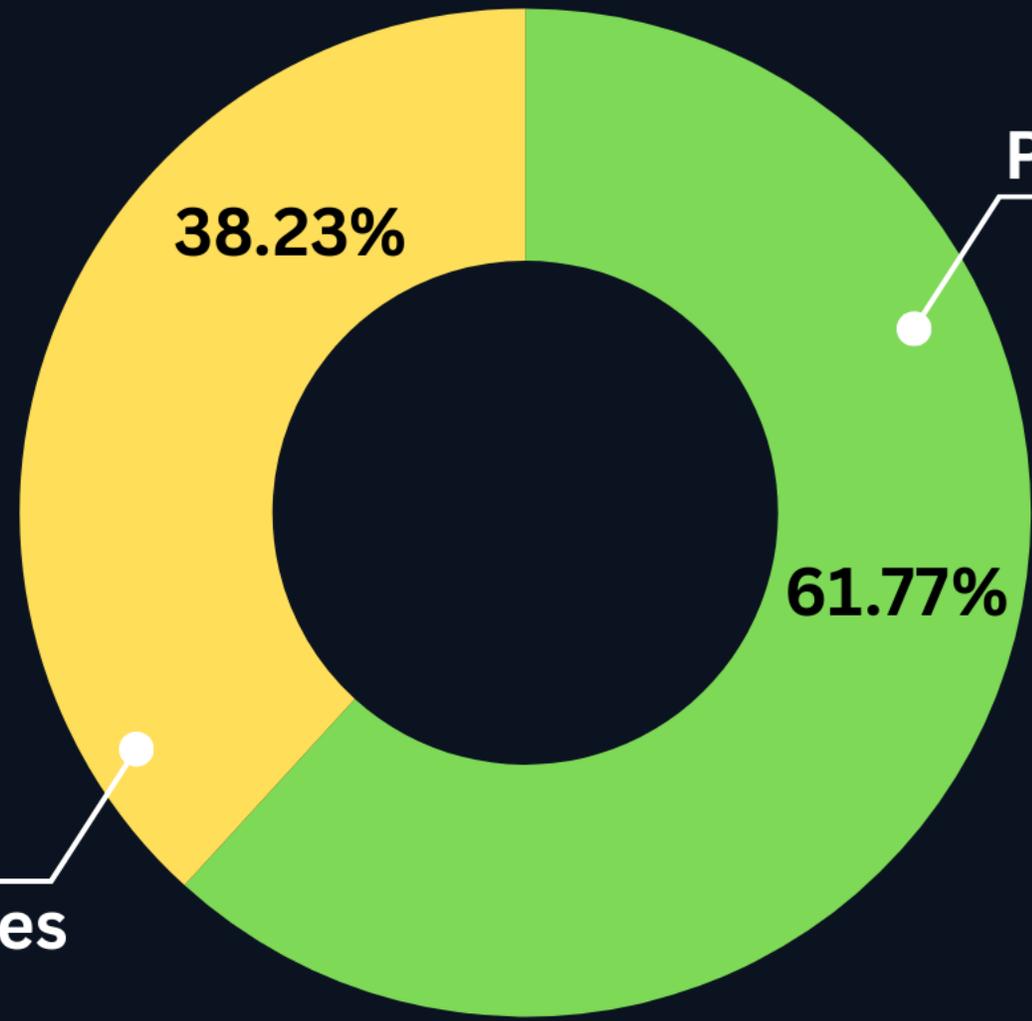
- Property, Casualty, & General Liability Insurance

FINANCE

- Accounts Payable
- Payroll
- Accounts Receivable
- Accounting Policies & Procedures
- Purchase Orders
- Financial Reporting
- Credit Card Transactions



FY 2026 PROPOSED BUDGET: GENERAL GOVERNMENT



Personnel Services

61.77%

Operating Expenses

38.23%

**Total
Proposed Budget:
\$5,327,877**

FY 2026 PROPOSED BUDGET: GENERAL GOVERNMENT

Description	FY 2025 Adopted	FY 2026 Budget	% Increase / (Decrease)	\$ Increase / (Decrease)	Comment
Personnel Services	\$3,102,016	\$3,290,774	6.09%	\$188,758	22 Full-Time / 1 Part-Time / 5 Elected
Operating	\$1,814,151	\$2,037,103	12.29%	\$222,952	
Accounting & Auditing	\$33,000	\$29,000	-12.12%	(\$4,000)	Annual Audit
Books, Publ, Subs, Memb	\$25,200	\$27,200	7.94%	\$2,000	
Charge Card Fee Expense	\$0	\$1,300	0.00%	\$1,300	
Freight & Postage Services	\$25,900	\$26,100	0.77%	\$200	
Insurance	\$591,435	\$650,432	9.98%	\$58,997	Property, Casualty & General Liability Insurance
Office Supplies	\$45,750	\$48,050	5.03%	\$2,300	
Operating Supplies	\$21,950	\$15,275	-30.41%	(\$6,675)	
Other	\$189,040	\$227,060	20.11%	\$38,020	Software Licenses & Fees; Advisory Board Dinner; Election Expense
Printing & Binding	\$6,750	\$6,450	-4.44%	(\$300)	
Professional Services	\$620,209	\$707,700	14.11%	\$87,491	Village Attorney; Ballard Partners; PowerDMS; Supervisor Training Program
Promotional Activities	\$173,870	\$187,847	8.04%	\$13,977	Village Newsletter; Employee Holiday Party; Thanksgiving Gift Cards
Rentals & Leases	\$2,500	\$14,100	464.00%	\$11,600	Postage Machine Rental; Copier Lease
Repairs & Maintenance	\$3,300	\$8,300	151.52%	\$5,000	Repairs/Maintenance of Video Surveillance Equipment
Training	\$29,875	\$47,460	58.86%	\$17,585	Various Conf/Training (FLC; ICMA); PBC League of Cities Luncheon at Club
Travel & Per-Diem	\$11,000	\$11,500	4.55%	\$500	Travel/Lodging for various conferences
Utility Services	\$34,372	\$29,329	-14.67%	(\$5,043)	Village Hall Utilities
Capital Outlay	\$0	\$0	0.00%	\$0	
Grand Total	\$4,916,167	\$5,327,877	8.37%	\$411,710	

KEY DIFFERENCES: **GENERAL GOVERNMENT**

PROFESSIONAL SERVICES

Increases include:

- HSA bank fees,
- Village attorney,
- tax filing,
- Supervisor Training Program

OTHER

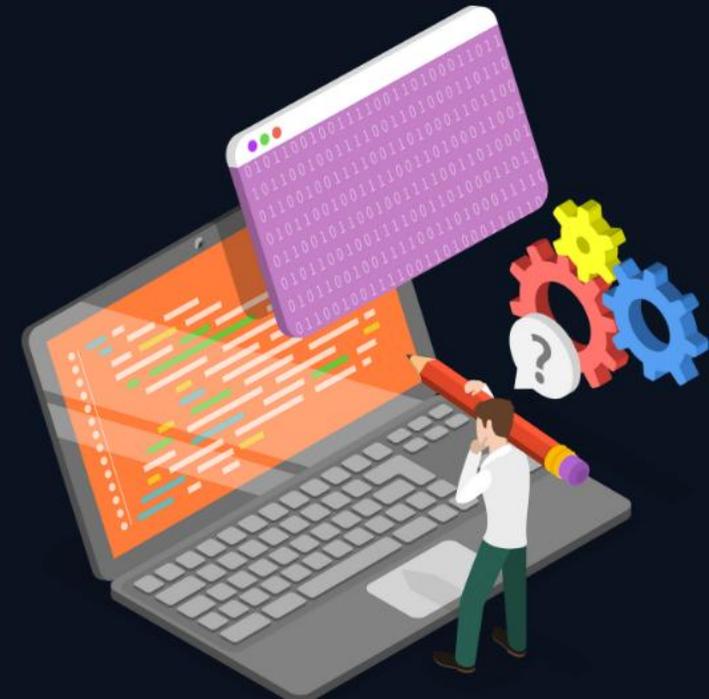
Increases include:

- Additional Verkada camera licenses,
- Office 365,
- PowerDMS for all full-time employees,
- enhancing cybersecurity

PROMOTIONAL ACTIVITIES

Increases include:

- more promotion of Village employee events
- job postings
- social media campaigns
- print materials



AT A GLANCE: BUILDING & ZONING

Every permit, inspection, and zoning review is backed by a team dedicated to safety, compliance, & responsible growth.

Oversees building permits, inspections, & enforcement of construction, property maintenance, & sign codes

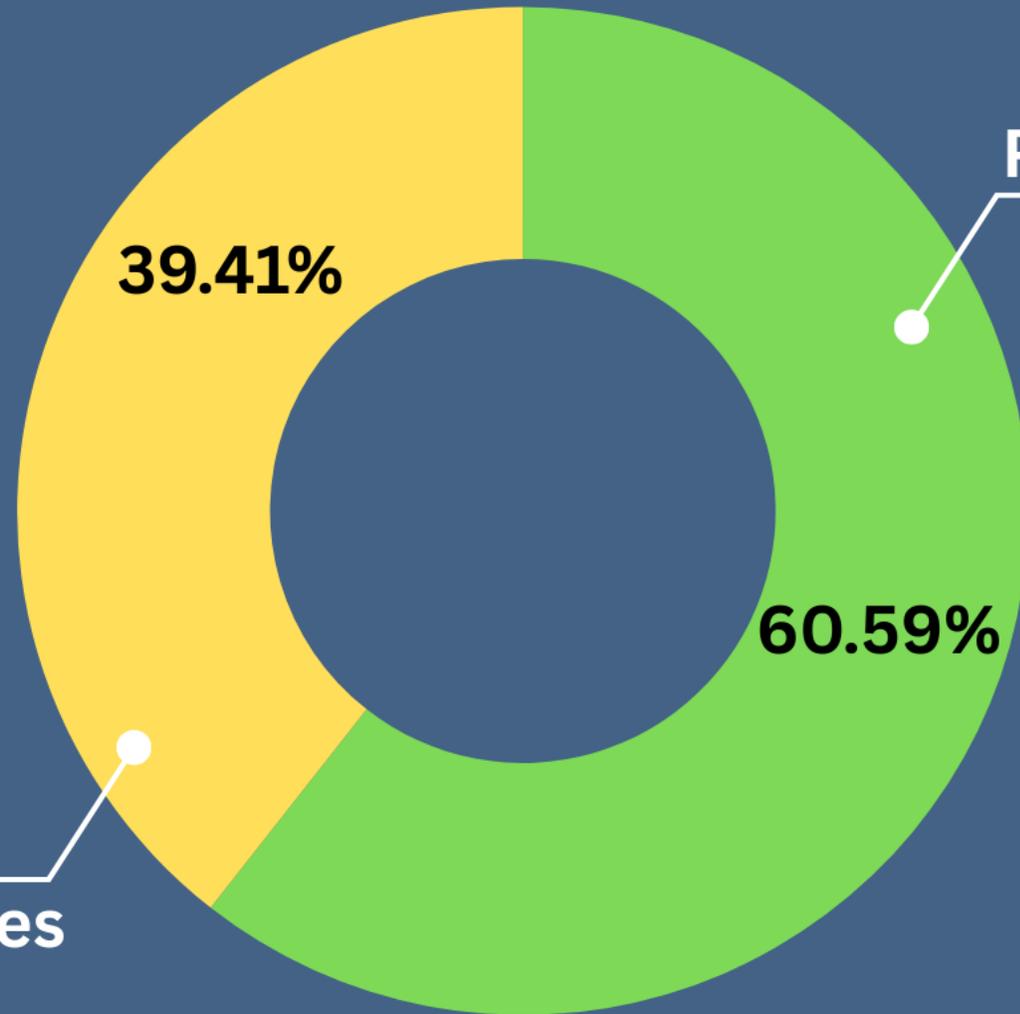
Implements the Village's Comprehensive Plan and Code of Ordinances through zoning & site plan review

Conducts field inspections for site, landscaping, & parking compliance

Supports public boards including the Planning, Zoning & Adjustment Board and the Business Advisory Board



FY 2026 PROPOSED BUDGET: BUILDING & ZONING



Personnel Services

60.59%

39.41%

**Total
Proposed Budget:
\$2,536,100**

Operating Expenses

FY 2026 PROPOSED BUDGET: BUILDING & ZONING

Description	FY 2025 Adopted	FY 2026 Budget	% Increase / (Decrease)	\$ Increase / (Decrease)	Comment
Personnel Services	\$1,577,559	\$1,536,600	-2.60%	(\$40,959)	13 Full-Time / 2 Part-Time
Operating	\$590,900	\$999,500	69.15%	\$408,600	
Books, Publ, Subs, Memb	\$7,750	\$11,000	41.94%	\$3,250	
Charge Card Fee Expense	\$26,850	\$50,000	86.22%	\$23,150	
Freight & Postage Services	\$100	\$100	0.00%	\$0	
Investigations	\$25,000	\$25,000	0.00%	\$0	Nuisance Abatement Exp (offset by revenue)
Office Supplies	\$17,000	\$19,000	11.76%	\$2,000	Office / Computer Supplies
Operating Supplies	\$11,900	\$11,900	0.00%	\$0	Fuel / Uniforms / Maintenance Supplies
Other	\$200	\$200	0.00%	\$0	Licenses & Fees
Printing & Binding	\$2,050	\$2,050	0.00%	\$0	
Professional Services	\$439,000	\$819,200	86.61%	\$380,200	Consultant Svcs; Office Rent
Rentals & Leases	\$0	\$0	0.00%	\$0	
Repairs & Maintenance	\$15,000	\$15,000	0.00%	\$0	Repairs/Maintenance (as needed)
Training	\$16,800	\$16,800	0.00%	\$0	Building Official Conference; Staff Training
Travel & Per-Diem	\$4,000	\$4,000	0.00%	\$0	Travel/Lodging for conferences
Utility Services	\$25,250	\$25,250	0.00%	\$0	Phone/data
Capital Outlay	\$0	\$0	0.00%	\$0	
Grand Total	\$2,168,459	\$2,536,100	16.95%	\$367,641	

KEY DIFFERENCES: BUILDING & ZONING

PROFESSIONAL SERVICES

Increased to support:

- increased building/special inspections
- needed permit techs/plan reviews
- minutes transcription services
- Consulting
 - CAP
 - Engenuity, and
 - Sunshine consulting.



AT A GLANCE: PUBLIC WORKS

A dedicated team maintains roads, swales, facilities, and solid waste services so the Village stays safe, clean, and welcoming.

Collects 10,500 tons of garbage annually & manages recycling services for residents & businesses

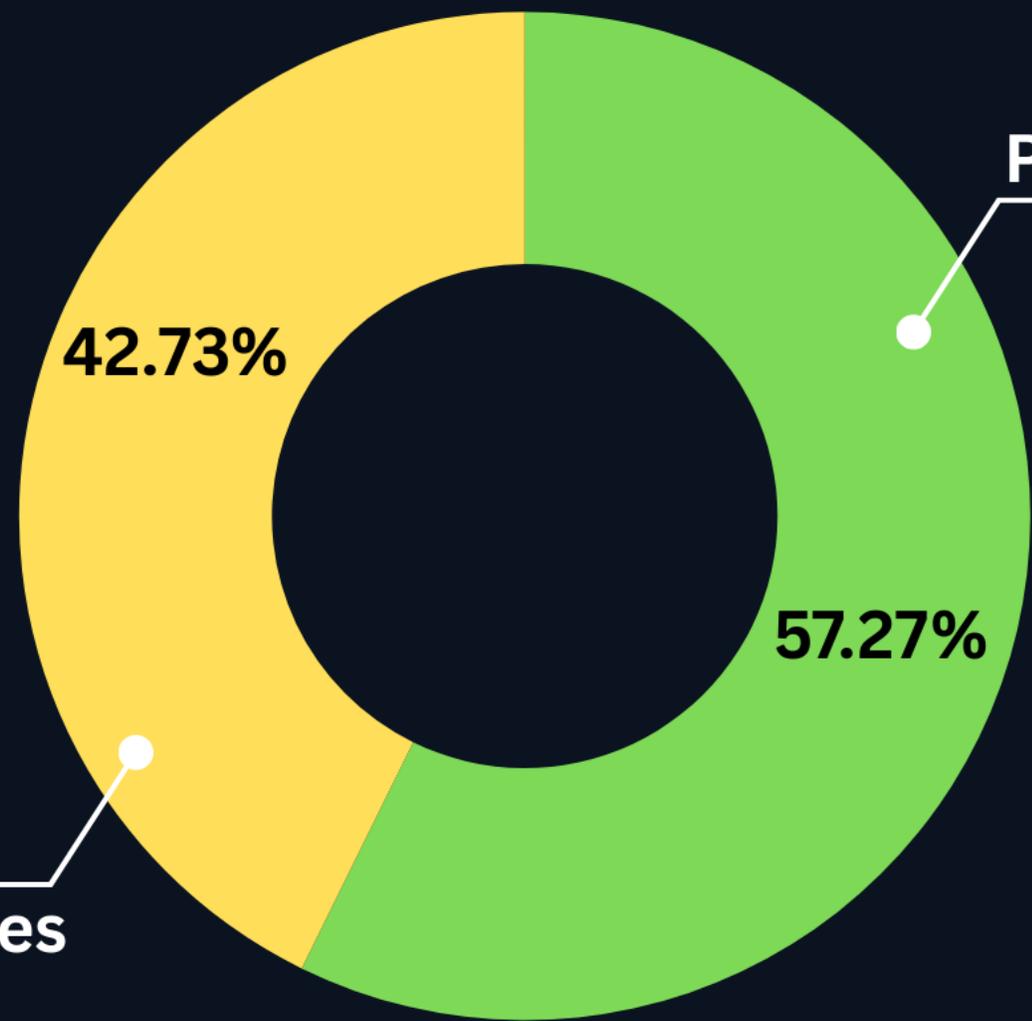
Repaired 1,800 linear feet of swales, 1,300 feet of sidewalk, and repaired 590 feet of drainage pipe in FY 25

Fleet completed 266 services in FY 25 to keep Village vehicles & equipment operating safely

Completed 674 work orders that assisted other departments with projects & maintenance needs in FY 25



FY 2026 PROPOSED BUDGET: PUBLIC WORKS



Personnel Services

57.27%

42.73%

Operating Expenses

**Total
Proposed Budget:
\$6,643,700**

FY 2026 PROPOSED BUDGET: PUBLIC WORKS

Description	FY 2025 Adopted	FY 2026 Budget	% Increase / (Decrease)	\$ Increase / (Decrease)	Comment
Personnel Services	\$3,614,274	\$3,804,600	5.27%	\$190,326	35 Full-Time / 1 Part-Time
Operating	\$2,739,300	\$2,839,100	3.64%	\$99,800	
Books, Publ, Subs, Memb	\$3,500	\$3,000	-14.29%	(\$500)	
Charge Card Fee Expense	\$1,800	\$2,200	22.22%	\$400	
Freight & Postage Services	\$500	\$500	0.00%	\$0	
Office Supplies	\$25,000	\$23,300	-6.80%	(\$1,700)	
Operating Supplies	\$738,700	\$656,800	-11.09%	(\$81,900)	Tires; Fuel; Street Signs; Auto Supplies; Trees & Sod; Uniforms; Shop Tools; Safety Supplies; Custodial Supplies; Building Maint. Supplies
Other	\$12,700	\$10,000	-21.26%	(\$2,700)	Licenses & Fees; Misc. Solid Waste Expense
Printing & Binding	\$1,000	\$500	-50.00%	(\$500)	
Professional Services	\$903,000	\$1,010,000	11.85%	\$107,000	Tree Trimming; Landscaping Svcs.; Janitorial Svcs.; Parking Agreement; General Labor Svcs.; Fire Alarm Monitoring; Elevator; Holiday Lighting; Architect Svcs
Promotional Activities	\$4,000	\$3,500	-12.50%	(\$500)	Employee Relations
Rentals & Leases	\$5,000	\$10,500	110.00%	\$5,500	Copier Lease; Equipment Rental
Repairs & Maintenance	\$537,000	\$593,000	10.43%	\$56,000	Irrigation Sys; Repair of roads/paths/sidewalks/street striping/small equipment/facilities/automotive; pest control
Road Materials & Supplies	\$5,000	\$4,000	-20.00%	(\$1,000)	Asphalt/Shell/Concrete
Training	\$16,500	\$14,000	-15.15%	(\$2,500)	
Travel & Per-Diem	\$4,000	\$3,000	-25.00%	(\$1,000)	
Utility Services	\$481,600	\$504,800	4.82%	\$23,200	
Capital Outlay	\$0	\$0	0.00%	\$0	
Grand Total	\$6,353,574	\$6,643,700	4.57%	\$290,126	

KEY DIFFERENCES: **PUBLIC WORKS**

PROFESSIONAL SERVICES

Increases in maintenance costs for:

- facility cleaning,
- landscaping,
- alleyway sweeping,
- tree trimming,
- equipment and system maintenance,
- holiday lighting, and
- engineering and GIS services

REPAIRS & MAINTENANCE

Increased for ongoing:

- repair and replacement of sidewalks
- small equipment repairs and maintenance



AT A GLANCE: LIBRARY

Behind every book, program, and event is a team connecting residents to learning, creativity, and community.

Serves 9,130 registered library card holders, providing access to books, eBooks, & other resources for all ages

Presents special events & cultural programs that bring the community together

Hosts lectures, computer classes, & other educational opportunities to build skills & knowledge

Offers programming tailored to children, teens, & adults, encouraging literacy, creativity, & lifelong learning



AT A GLANCE: LIBRARY

CHILDREN'S PROGRAMS

- Story Times
- LEGO Club
- Artistic Groove
- Thursday Crafts
- TCS Visits
- Outdoor Storytime *NEW*

TEEN PROGRAMS

- Teen Movies
- Volunteering

ADULT PROGRAMS

- Knit & Crochet
- Yoga in the Park
- Book Clubs
- Craft Workshops
- Senior Activities

LECTURES

- Great Courses Films
- Guest Speakers & Author Talks
- Computer Classes
- AARP Tax Aid

SPECIAL EVENTS

- Indoor Easter Egg Hunt
- Summer Reading Glow Party
- Summer Guest Performers

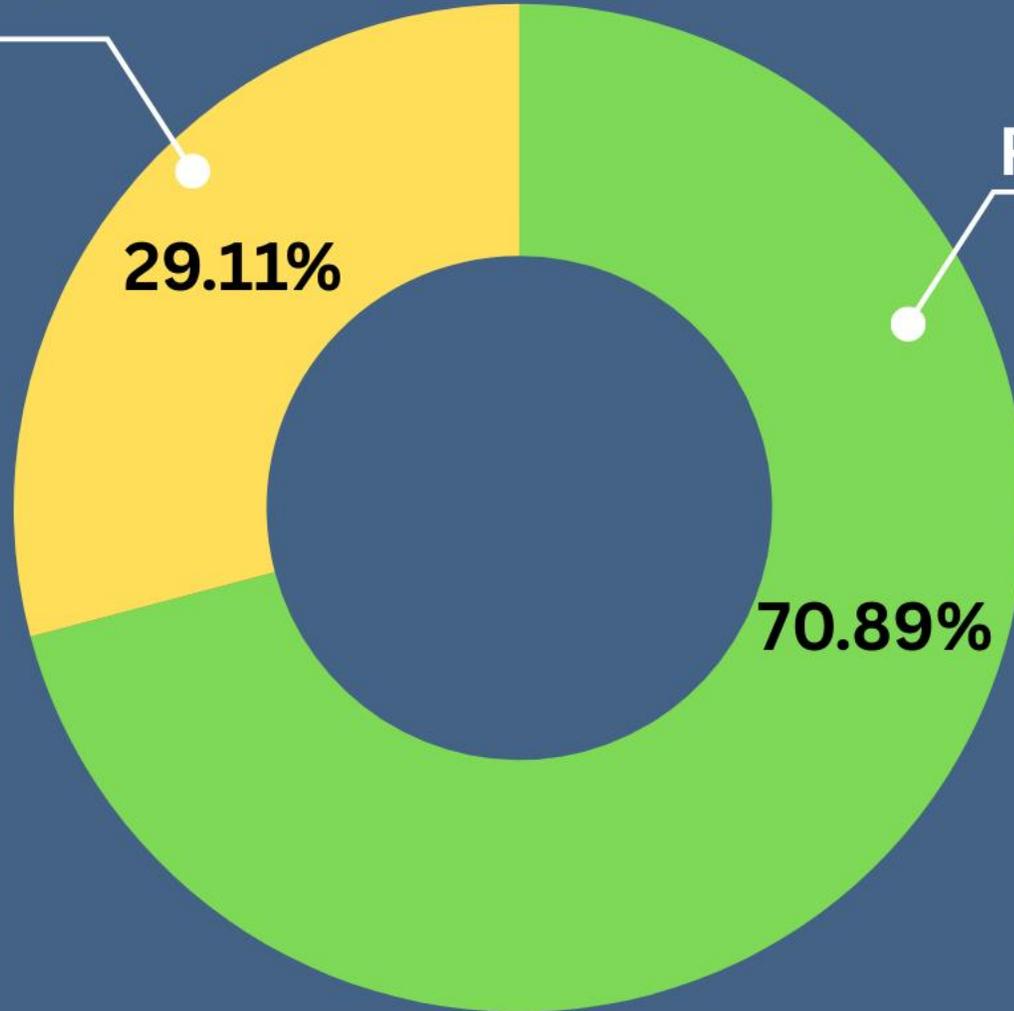
ALL AGES & SEASONAL EVENTS

- Halloween Activities
- St. Patrick's Day Bingo
- Summer Reading Program



FY 2026 PROPOSED BUDGET: LIBRARY

Operating Expenses



Personnel Services

**Total
Proposed Budget:
\$1,153,367**

FY 2026 PROPOSED BUDGET: LIBRARY

Description	FY 2025 Adopted	FY 2026 Budget	% Increase / (Decrease)	\$ Increase / (Decrease)	Comment
Personnel Services	\$781,569	\$817,649	4.62%	\$36,080	7 Full-Time / 5 Part-Time
Operating	\$308,124	\$335,718	8.96%	\$27,594	
Books, Publications, Subscriptions & Memberships	\$3,741	\$3,741	0.00%	\$0	
Freight & Postage Services	\$100	\$100	0.00%	\$0	
Office Supplies	\$17,000	\$19,200	12.94%	\$2,200	
Operating Supplies	\$153,600	\$166,600	8.46%	\$13,000	Library Materials
Other	\$690	\$690	0.00%	\$0	Licenses & Fees
Professional Services	\$43,547	\$46,087	5.83%	\$2,540	State Aid Exp (revenue offset); various contracts
Promotional Activities	\$12,500	\$23,200	85.60%	\$10,700	Library events (i.e. art show, heritage day float; earth day; author; holidays, etc.)
Rentals & Leases	\$0	\$0	0.00%	\$0	
Repairs & Maintenance	\$36,520	\$30,000	-17.85%	(\$6,520)	Plumbing; Windows; Paint; Elevator; Flooring
Training	\$3,090	\$3,090	0.00%	\$0	
Travel & Per-Diem	\$4,010	\$4,010	0.00%	\$0	
Utility Services	\$33,326	\$39,000	17.03%	\$5,674	
Capital Outlay	\$0	\$0	0.00%	\$0	
Grand Total	\$1,089,693	\$1,153,367	5.84%	\$63,674	

KEY DIFFERENCES: **LIBRARY**

OPERATING SUPPLIES

Requested funding to support the circulating adult book collection to better serve visually impaired and senior readers

PROMOTIONAL ACTIVITIES

Requested increase to expand community events and programs



AT A GLANCE: PARKS & RECREATION

Our team works behind the scenes in every park, playground, and program to provide spaces and experiences for all ages.

Offers programs for all ages, from fitness and sports to cultural arts & education

Beautifies and maintains Village parks & playgrounds

Plans & hosts special events and community celebrations throughout the year

Offers sports opportunities for youth & adults that promote physical health, teamwork, & wellness



AT A GLANCE: PARKS & RECREATION

EVENTS

- Halloween
- Links 5K Ghost Run
- Arts & Crafts Festival
- Anchorage Aweigh
- Veterans Day Ceremony
- Tree Lighting
- Trolley Rides with Santa
- Santa's Mailbox & Texts
- Hot Cars & Chili Cookoff
- Garage Sale
- Heritage Parade & Festival
- Flashlight Egg Hunt
- Egg Hunt w/ Bunny
- Trivia Nights
- Beats & Eats
- Touch a Truck
- BMX Event *NEW*

YOUTH & ADULT PROGRAMS

- Yoga
- Bridge Lessons
- Duplicate Bridge
- Clogging
- Jazzercise
- MahJongg Lessons
- Canasta Lessons
- The Coquettes: Senior Tap Dance Group
- Table Tennis
- T'ai Chi/Qi Gong
- Children's Dance
- Youth Enrichment Classes

TRIPS & TOURS

- Day Trips
- Weekenders

YOUTH CAMPS

- Spring break
- Winter break
- Summer break
- School's Out Camps *NEW*

ATHLETICS (YOUTH)

- Mini soccer
- Mini baseball
- Mini basketball
- Co-ed Flag Football League
- Co-ed Basketball League (*Perseverance*)
- Co-ed Soccer League
- Co-ed Volleyball Clinic *NEW*
- T-ball (*Travel Group - Thunder Baseball*)
- Fencing
- Futsal



ATHLETICS (ADULTS)

- Pickleball
- Open Gym Basketball
- Tennis
- Beach Volleyball
- Racquetball
- 40+ Soccer League *NEW*
- Kickball League *NEW*

FY 2026 PROPOSED BUDGET: PARKS & RECREATION



Capital Outlay

0.41%

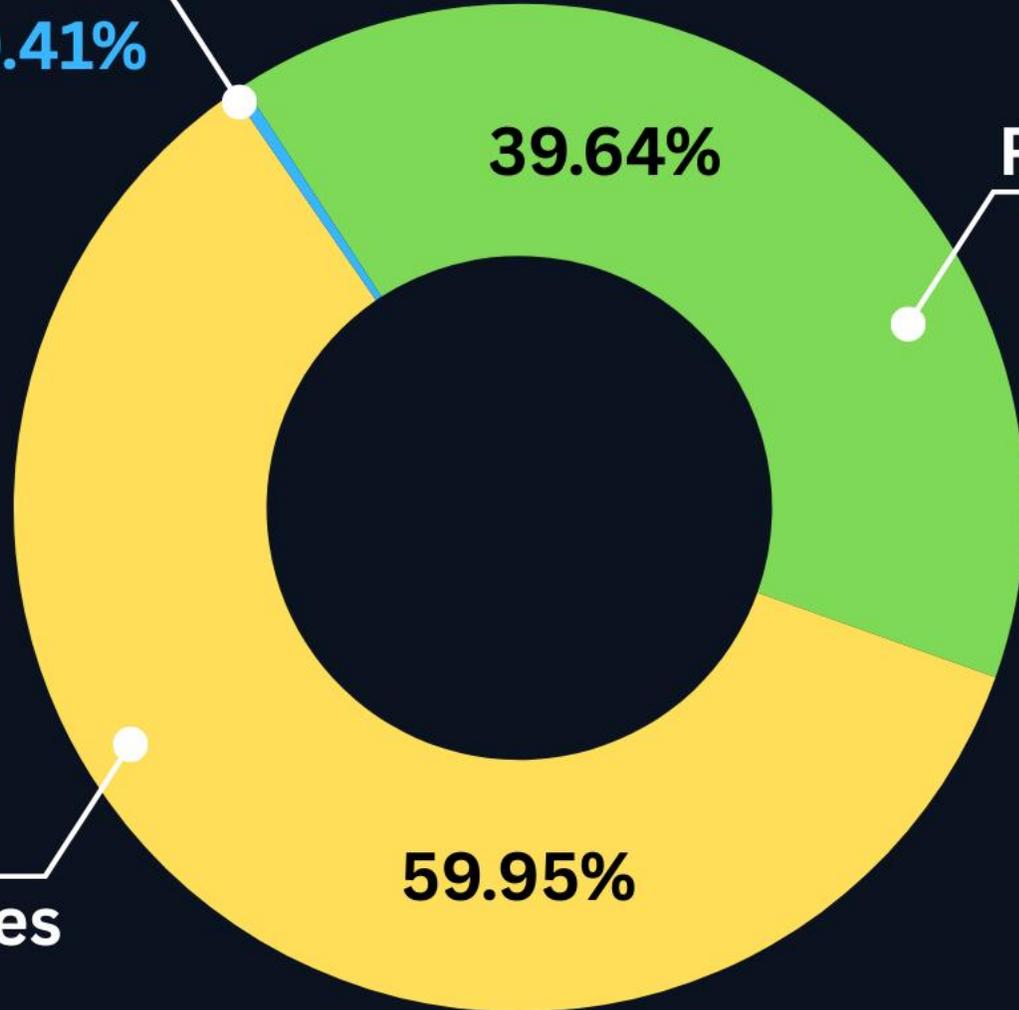
39.64%

Personnel Services

59.95%

Operating Expenses

Total
Proposed Budget:
\$3,693,653



FY 2026 PROPOSED BUDGET: PARKS & RECREATION

Description	FY 2025 Adopted	FY 2026 Budget	% Increase / (Decrease)	\$ Increase / (Decrease)	Comment
Personnel Services	\$1,389,472	\$1,464,258	5.38%	\$74,786	10 Full-Time / 18 Part-Time
Operating	\$2,047,143	\$2,214,395	8.17%	\$167,252	
Books, Publ, Subs, Memb	\$1,620	\$4,000	146.91%	\$2,380	Professional organizations, leadership development
Charge Card Fee Expense	\$10,500	\$5,000	-52.38%	(\$5,500)	
Freight & Postage Services	\$800	\$800	0.00%	\$0	
Office Supplies	\$26,200	\$31,000	18.32%	\$4,800	
Operating Supplies	\$198,675	\$165,000	-16.95%	(\$33,675)	Playground Supplies; folding tables; shade structure; building maintenance supplies; fuel; uniforms
Other	\$5,950	\$18,170	205.38%	\$12,220	Licenses & Fees; Public Events
Program Expense	\$379,450	\$408,550	7.67%	\$29,100	Camps; Recreation Events; Sports Leagus; Travel Tickets; Heritage; July 4th
Printing & Binding	\$2,900	\$2,900	0.00%	\$0	
Professional Services	\$942,440	\$1,135,000	20.43%	\$192,560	RMPK Grant Mgr; Contracts (Landscaping; Tree Trimming)
Promotional Activities	\$2,500	\$2,500	0.00%	\$0	
Rentals & Leases	\$0	\$5,000	0.00%	\$5,000	Copier
Repairs & Maintenance	\$268,000	\$221,000	-17.54%	(\$47,000)	Dry Storage; Ballfields; Court Repairs; Paver Repairs; Parking Lot Striping; Volleyball Court Sand; Painting
Training	\$8,405	\$7,350	-12.55%	(\$1,055)	
Travel & Per-Diem	\$8,000	\$6,525	-18.44%	(\$1,475)	
Utility Services	\$191,703	\$201,600	5.16%	\$9,897	
Capital Outlay	\$0	\$15,000	0.00%	\$15,000	Park benches
Grand Total	\$3,436,615	\$3,693,653	7.48%	\$257,038	

KEY DIFFERENCES: PARKS & RECREATION

BOOKS, PUBLICATIONS, SUBSCRIPTIONS, & MEMBERSHIPS

Increased to support staff development:

- conferences
- certifications
- professional associations

PROGRAM EXPENSE

Increases include expanding:

- community events
- sports leagues
- adult programs/trips



AT A GLANCE: POLICE

Whether responding to emergencies or patrolling our streets, our officers are here to serve and protect with integrity.

24/7 patrol & traffic enforcement with a 2:58 minute emergency response time

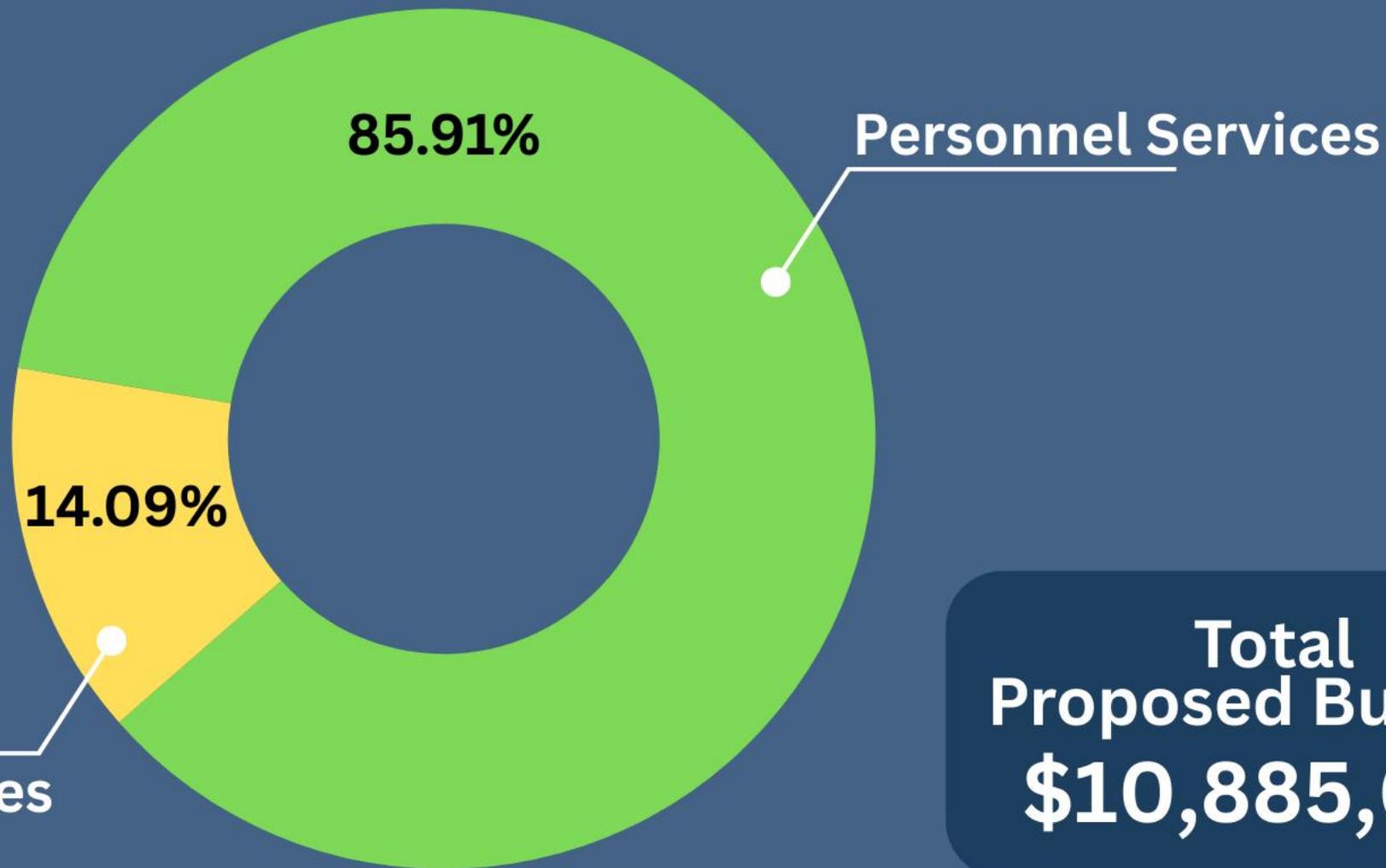
1,741 traffic stops, 2,020 citations, 541 warnings issued so far in FY 2025

Responded to 924 calls for service and made 83 arrests in FY 2025 so far

Engages with residents through safety programs, public events, & crime prevention education



FY 2026 PROPOSED BUDGET: POLICE



**Total
Proposed Budget:
\$10,885,622**



FY 2026 PROPOSED BUDGET: POLICE

Description	FY 2025 Adopted	FY 2026 Budget	% Increase / (Decrease)	\$ Increase / (Decrease)	Comment
Personnel Services	\$8,633,277	\$9,352,061	8.33%	\$718,784	46 Full-Time / 1 Part-Time / 16 Volunteers
Operating	\$1,663,469	\$1,533,561	-7.81%	(\$129,908)	
Books, Publ, Subs, Memb	\$3,600	\$4,000	11.11%	\$400	Books, memberships
Freight & Postage Services	\$300	\$500	66.67%	\$200	Postage
Investigations	\$2,200	\$1,500	-31.82%	(\$700)	Special Investigation Supplies
Office Supplies	\$132,500	\$17,500	-86.79%	(\$115,000)	Prior Year included laptop replacement
Operating Supplies	\$363,600	\$417,200	14.74%	\$53,600	K-9 supplies; machinery/equipment supplies; PPE supplies; Fuel; Ammunition; uniforms
Other	\$8,950	\$6,450	-27.93%	(\$2,500)	Licenses/Fees, Prisoner/Jail Exp
Printing & Binding	\$9,800	\$5,500	-43.88%	(\$4,300)	
Professional Services	\$916,000	\$852,000	-6.99%	(\$64,000)	NorthCom (Dispatch); MPSCC (Radio); Crossing Guard Services
Promotional Activities	\$7,200	\$8,000	11.11%	\$800	Employee Relations (awards, employee appreciation)
Rentals & Leases	\$0	\$10,000	0.00%	\$10,000	Copier
Repairs & Maintenance	\$142,371	\$136,871	-3.86%	(\$5,500)	Automotive; Radios (Citation Comm); Boat; Car Wash/Details
Training	\$23,000	\$23,000	0.00%	\$0	Police Training as required
Travel & Per-Diem	\$23,000	\$20,000	-13.04%	(\$3,000)	
Utility Services	\$30,948	\$31,040	0.30%	\$92	Cell Phones; Air Cards; LPR monthly
Capital Outlay	\$0	\$0	0.00%	\$0	
Grand Total	\$10,296,746	\$10,885,622	5.72%	\$588,876	

KEY DIFFERENCES: POLICE

BOOKS, PUBLICATIONS, SUBSCRIPTIONS, & MEMBERSHIPS

Increased to support:

- participation in professional organizations
- training
- leadership development

OPERATING SUPPLIES

Increased include:

- purchasing of new taser equipment
- E-Bikes improve community engagement.



AT A GLANCE: FIRE RESCUE

From fires to medical emergencies, our team responds with expertise, speed, and care.

Serves 5.5 square miles of the community with fire suppression, rescue, & emergency medical services

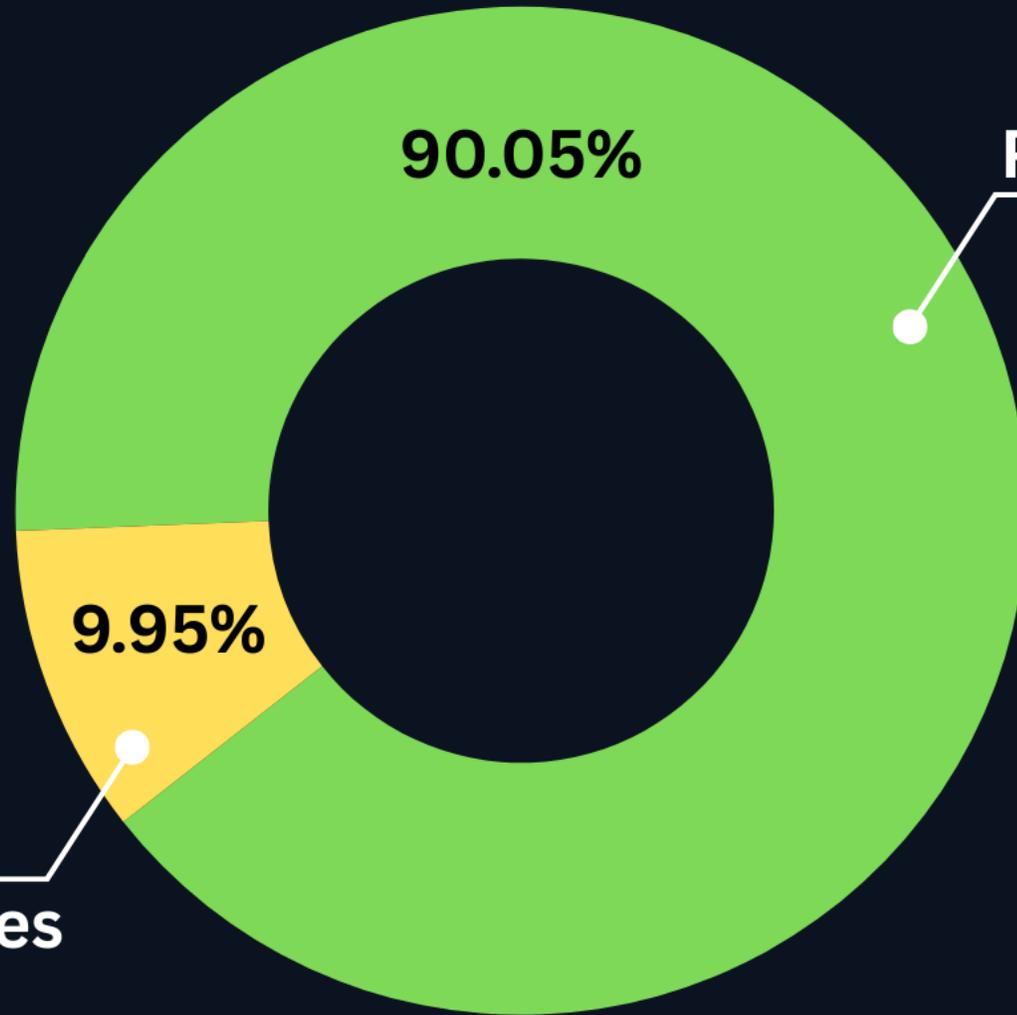
Delivers public safety education, including CPR training & fire prevention communications

Responded to 2,500+ calls in FY 2025, with 85% of calls being medically related

Achieves an average emergency response time of 5:00 minutes



FY 2026 PROPOSED BUDGET: FIRE RESCUE



Personnel Services

9.95%

90.05%

Operating Expenses

Total
Proposed Budget:
\$5,750,181

FY 2026 PROPOSED BUDGET: FIRE RESCUE

Description	FY 2025 Adopted	FY 2026 Budget	% Increase / (Decrease)	\$ Increase / (Decrease)	Comment
Personnel Services	\$5,099,797	\$5,177,935	1.53%	\$78,138	28 Full-Time / 0 Part-Time / 18 Volunteers
Operating	\$630,890	\$572,246	-9.30%	(\$58,644)	
Books, Publications, Subs. & Memberships	\$6,920	\$7,300	5.49%	\$380	
Freight & Postage Services	\$1,520	\$1,596	5.00%	\$76	
Insurance	\$7,500	\$8,100	8.00%	\$600	FF Cancer Insurance
Office Supplies	\$10,500	\$5,000	-52.38%	(\$5,500)	
Operating Supplies	\$354,800	\$275,750	-22.28%	(\$79,050)	Machinery/Equipment supplies; Medical/Safety Supplies; Chemicals; Fuel; Custodial Supplies; Uniforms
Other	\$2,700	\$3,000	11.11%	\$300	Licenses & Fees
Printing & Binding	\$550	\$550	0.00%	\$0	
Professional Services	\$95,550	\$107,750	12.77%	\$12,200	Physical Exams; Medical Billing Fee
Promotional Activities	\$7,000	\$7,000	0.00%	\$0	Employee Relations (awards banquet, employee appr., etc.)
Rentals & Leases	\$0	\$0	0.00%	\$0	
Repairs & Maintenance	\$66,900	\$73,200	9.42%	\$6,300	Automotive, Service for Fire/EMS Equipment; Bunker Gear
Training	\$67,000	\$73,000	8.96%	\$6,000	Public Education Supplies, Various FF Training as required
Travel & Per-Diem	\$3,000	\$3,000	0.00%	\$0	
Utility Services	\$6,950	\$7,000	0.72%	\$50	Cell Phones; Air Cards
Capital Outlay	\$0	\$0	0.00%	\$0	
Grand Total	\$5,730,687	\$5,750,181	0.34%	\$19,494	

AT A GLANCE: FIRE RESCUE

OTHER

Increases in required renewals/ certifications for:

- advanced life support,
- fire inspection,
- fire instruction,
- state lab licensing,
- DEA licensing,
- Paramedic/EMT,
- ACLS, and
- CPR

TRAINING

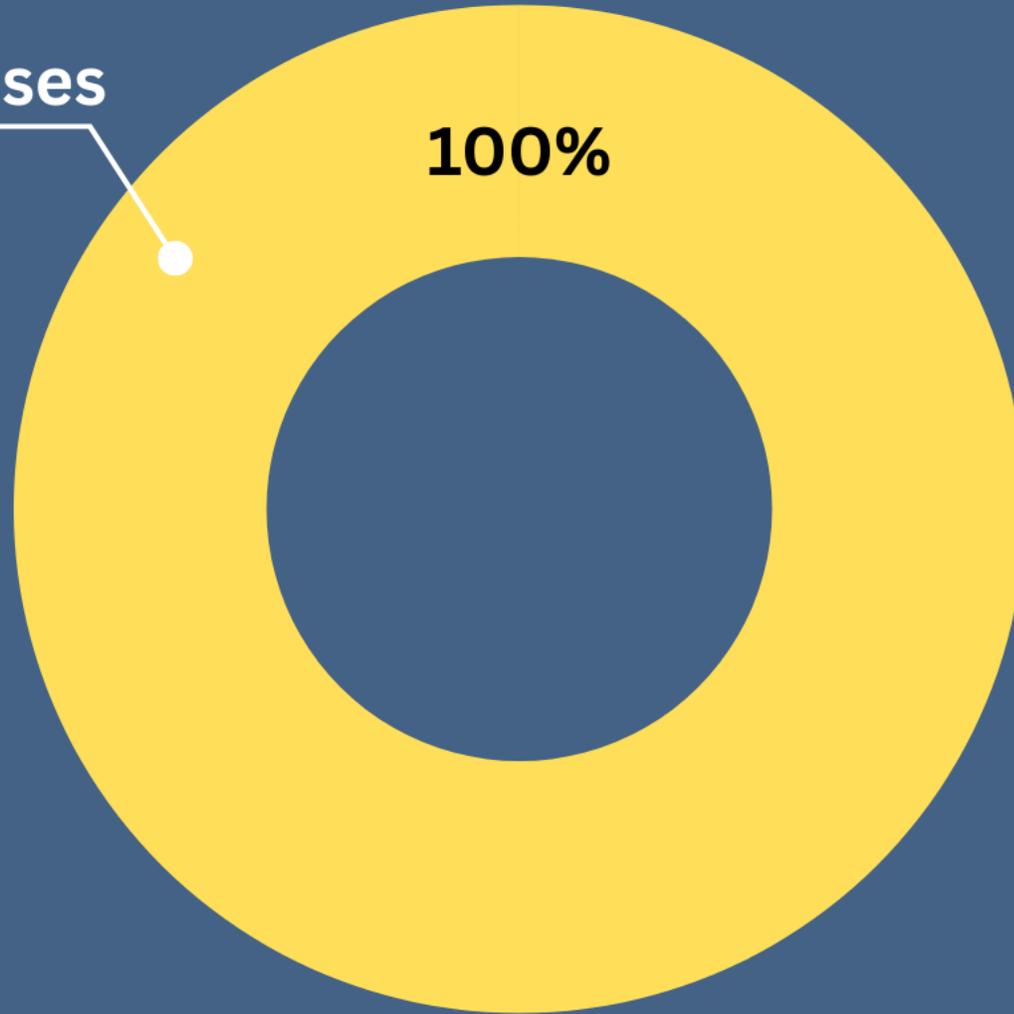
Increased funding to support

- CPR classes
- materials for public events
- educational programs



FY 2026 PROPOSED BUDGET: PUBLIC SAFETY BUILDING

Operating Expenses

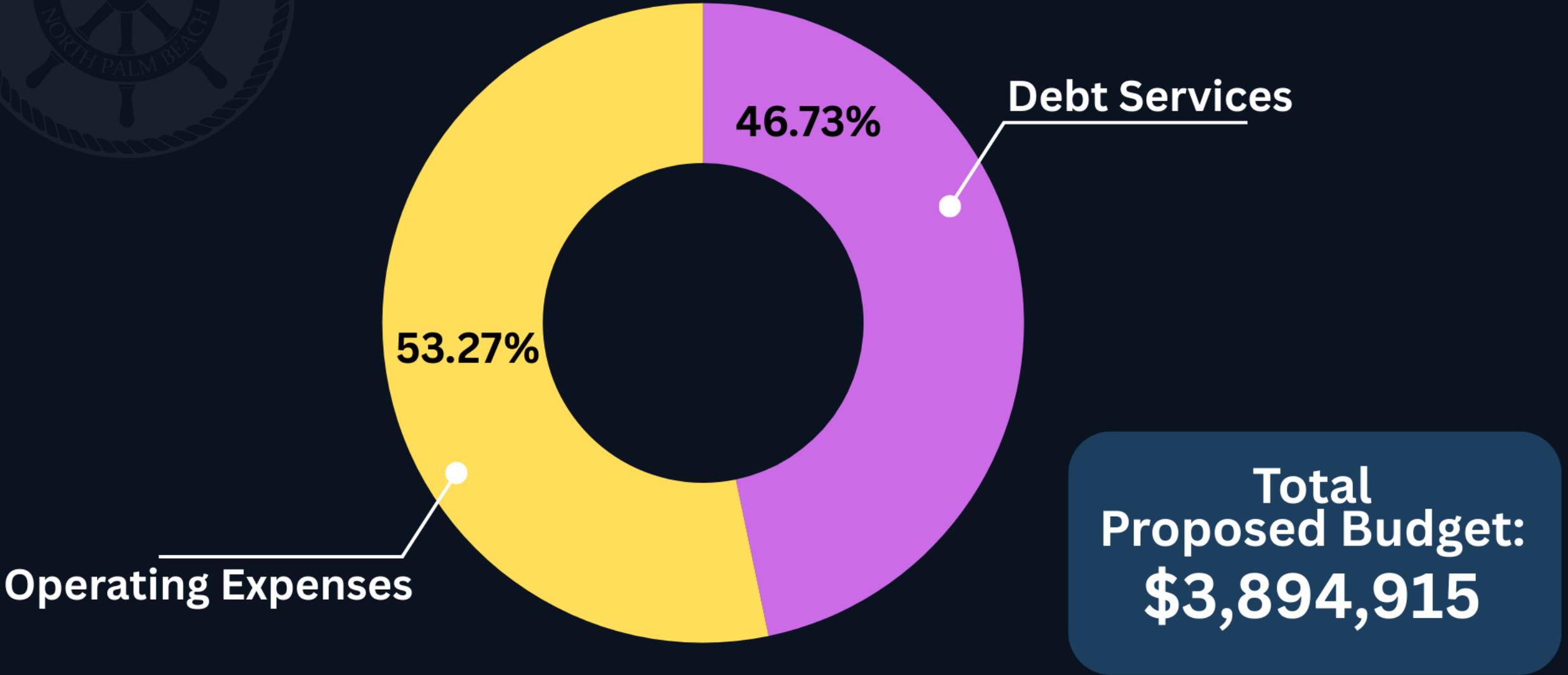


**Total
Proposed Budget:
\$109,495**

FY 2026 PROPOSED BUDGET: PUBLIC SAFETY BUILDING

Description	FY 2025 Adopted	FY 2026 Budget	% Increase / (Decrease)	\$ Increase / (Decrease)	Comment
Personnel Services	\$0	\$0	0.00%	\$0	
Operating	\$188,050	\$109,495	-41.77%	(\$78,555)	
Books, Publications, Subscriptions & Memberships	\$600	\$0	-100.00%	(\$600)	
Freight & Postage Services	\$700	\$700	0.00%	\$0	
Repairs & Maintenance	\$43,700	\$0	-100.00%	(\$43,700)	Prior year had maintenance project (bunk room)
Utility Services	\$143,050	\$108,795	-23.95%	(\$34,255)	Utilities for building
Capital Outlay	\$0	\$0	0.00%	\$0	
Grand Total	\$188,050	\$109,495	-41.77%	(\$78,555)	

FY 2026 PROPOSED BUDGET: DEBT SERVICE - TRANSFERS



FY 2026 PROPOSED BUDGET: DEBT SERVICE – TRANSFERS

Description	FY 2025 Adopted	FY 2026 Budget	% Increase / (Decrease)	\$ Increase / (Decrease)	Comment
Debt Service	\$1,892,651	\$1,819,915	-3.84%	(\$72,736)	Debt service for Clubhouse loan & capital leases; annual payments follow schedules; decrease reflects one lease payoff
Operating	\$1,750,000	\$2,075,000	18.57%	\$325,000	
Intergovernmental Transfers			0.00%	\$0	
Transfer to Capital Projects	\$650,000	\$900,000	38.46%	\$250,000	Transfer to CIP as required
Transfer to Country Club	\$450,000	\$450,000	0.00%	\$0	Pool, tennis, & Clubhouse community space maintenance
Transfer to Special Projects	\$650,000	\$725,000	11.54%	\$75,000	Transfer to Special Projects for funds used
Capital Outlay	\$0	\$0	0.00%	\$0	
Grand Total	\$3,642,651	\$3,894,915	6.93%	\$252,264	

AT A GLANCE: COUNTRY CLUB

Every round played, lap swum, match won, and meal enjoyed is the result of a team dedicated to recreation, dining, and outstanding service.

Maintains a premier 18-hole Jack Nicklaus Signature golf course, tennis center, and swimming facilities for members & guests

Offers a variety of recreational programs & lessons for all skill levels, led by experienced golf, tennis, & swim professionals

Maintains beautiful, well-kept facilities & grounds that reflect pride in the Village and enhance the member experience

Provides professional instruction in golf, tennis, and swimming for all ages and skill levels



AT A GLANCE: COUNTRY CLUB

GOLF

Youth Camps
PGA Junior League Team
Youth & Adult Clinics
Private & Semi-Private Lessons
Member & Resident Tournaments
Public Tournaments
WGA Program

SPECIAL EVENTS

Boat Parade Viewing
July 4th Celebration
Mia Miracle Walk
5K Ghost Run
Centennial Concert **NEW**
School's Out Party
July 4th BBQ Party
Glow Party
Movie Nights
Back to School Party
Private Rentals

TENNIS

Junior Academy
Future Stars
Advanced Academy
Bang Bang Clinic
Hi Performance
Adaptive Tennis Program
Social Mixers
Men's League
PBCWTA Women's League
Queen's Evening League
Senior's League
Holiday Pro Am
Tournaments
Tennis Camps
Racquet Demo Days
Merchandise Demo Days
Private & Group Lessons

POOL

Water Aerobics
Splash Pad
Scuba
Lap Swim
Master & Rec Swim
Swim Lessons
ISR Infant Lessons
Swim Team
HS Swim Meets
College Swim Training
Diving Competitions
Swim Camps

FOOD & BEVERAGE

Snack Shack
Clubhouse Restaurant
Grill Room
Beverage Cart
Frequent Diner Program
Member Appreciation Program
Wine Dinner
Holiday Specials
Private Events & Banquets



FISCAL YEAR 2026 PROPOSED BUDGET: GOLF



Capital Outlay

7.18%

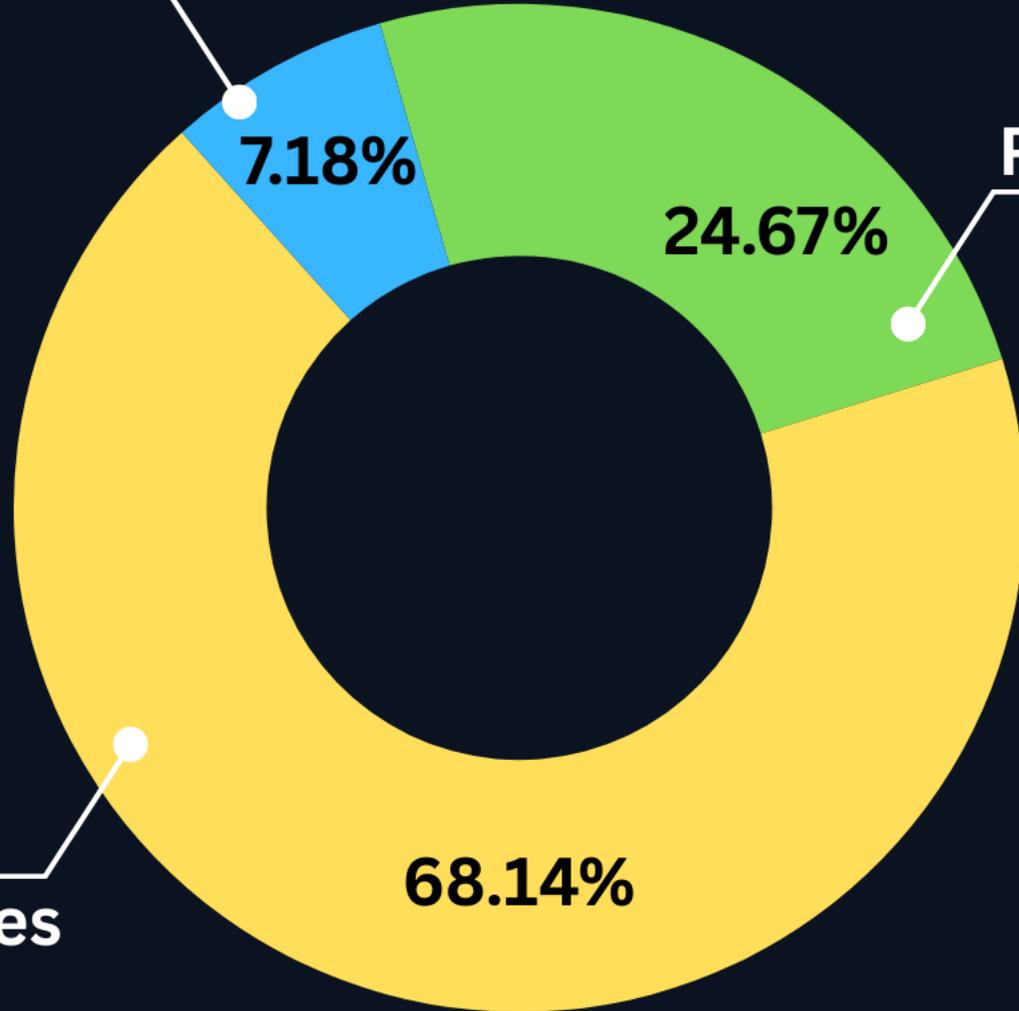
Personnel Services

24.67%

68.14%

Operating Expenses

Total
Proposed Budget:
\$5,569,157



FISCAL YEAR 2026 PROPOSED BUDGET: GOLF

Description	FY 2025 Adopted	FY 2026 Budget	% Increase / (Decrease)	\$ Increase / (Decrease)	Comment
Personnel Services	\$1,218,713	\$1,374,107	12.75%	\$155,394	6 Full-Time / 36 Part-Time
Operating	\$3,326,864	\$3,795,050	14.07%	\$468,186	
Books, Publ, Subs, Memb	\$8,000	\$8,500	6.25%	\$500	
Charge Card Fee Expense	\$170,000	\$180,000	5.88%	\$10,000	Increased credit card usage; offset w/ increased revenue
Freight & Postage Services	\$1,100	\$2,000	81.82%	\$900	
Office Supplies	\$9,000	\$9,000	0.00%	\$0	
Operating Supplies	\$625,264	\$697,050	11.48%	\$71,786	Golf Course Supplies; COG merchandise
Other	\$2,500	\$3,000	20.00%	\$500	Licenses/Fees
Printing & Binding	\$2,500	\$3,000	20.00%	\$500	
Professional Services	\$2,110,000	\$2,150,000	1.90%	\$40,000	Golf Cart Lease; POS System
Program Expense	\$28,000	\$133,000	375.00%	\$105,000	Lessons; Centennial Celebration
Promotional Activities	\$19,500	\$26,000	33.33%	\$6,500	Advertising in MET Golfer Magafzine & FSGA
Rentals & Leases	\$0	\$200,000	1999999900.00%	\$200,000	Rent payment to General Fund
Repairs & Maintenance	\$251,000	\$284,000	13.15%	\$33,000	Tree Trimming; Exterminating; Irrigation System; Cart Paths; Golf Course - Increased usage resulting in increased repairs & maintenance
Training	\$7,000	\$5,000	-28.57%	(\$2,000)	
Travel & Per-Diem	\$2,500	\$2,500	0.00%	\$0	
Utility Services	\$90,500	\$92,000	1.66%	\$1,500	
Capital Outlay	\$500,000	\$400,000	-20.00%	(\$100,000)	
Buildings/Infrastructure	\$500,000	\$400,000	-20.00%	(\$100,000)	5 Golf Course Capital Projects (discussed during CIP meeting)
Grand Total	\$5,045,577	\$5,569,157	10.38%	\$523,580	

KEY DIFFERENCES: **GOLF**

OPERATING SUPPLIES

Budget includes:

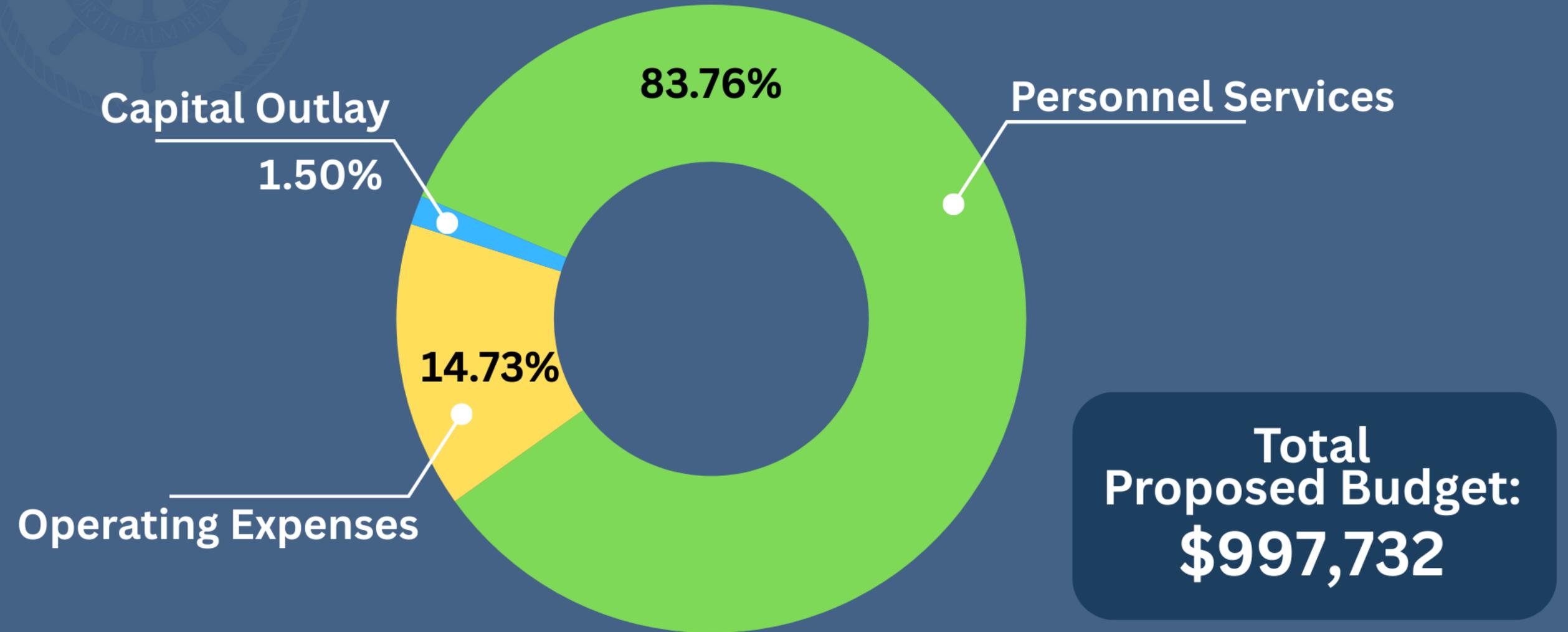
- resod and replace invasive grasses, improve soil
- address higher material costs

PROGRAM EXPENSE

Centennial Celebration – The historic Seth Raynor–designed golf course marks its 100th anniversary this year! We’re budgeting for events and commemorations to celebrate.



FISCAL YEAR 2026 PROPOSED BUDGET: TENNIS



FISCAL YEAR 2026 PROPOSED BUDGET: TENNIS

Description	FY 2025 Adopted	FY 2026 Budget	% Increase / (Decrease)	\$ Increase / (Decrease)	Comment
Personnel Services	\$859,088	\$835,736	-2.72%	(\$23,352)	2 Full-Time / 14 Part-Time
Operating	\$169,171	\$146,996	-13.11%	(\$22,175)	
Books, Publ, Subs, Memb	\$1,200	\$1,200	0.00%	\$0	
Charge Card Fee Expense	\$1,070	\$1,070	0.00%	\$0	
Communication Services	\$13,000	\$0	-100.00%	(\$13,000)	Cameras (deleted pending parking project)
Freight & Postage Services	\$100	\$75	-25.00%	(\$25)	
Office Supplies	\$4,100	\$4,100	0.00%	\$0	
Operating Supplies	\$57,100	\$55,000	-3.68%	(\$2,100)	Sod; Clay & Topsoil; Wind Screen Nets; Outdoor furniture; Staff uniforms; Teaching supplies
Other	\$0	\$0	0.00%	\$0	
Printing & Binding	\$500	\$250	-50.00%	(\$250)	
Professional Services	\$49,801	\$49,801	0.00%	\$0	Splash & Swing Contract
Program Expense	\$5,000	\$5,000	0.00%	\$0	Special Events/Camps
Promotional Activities	\$0	\$0	0.00%	\$0	
Rentals & Leases	\$1,000	\$1,000	0.00%	\$0	Court Roller Rental; Copier Lease
Repairs & Maintenance	\$16,000	\$11,500	-28.13%	(\$4,500)	Ongoing court repairs; court irrigation
Training	\$1,500	\$1,500	0.00%	\$0	
Travel & Per-Diem	\$0	\$0	0.00%	\$0	
Utility Services	\$18,800	\$16,500	-12.23%	(\$2,300)	
Capital Outlay	\$8,000	\$15,000	87.50%	\$7,000	
Machinery & Equipment	\$8,000	\$15,000	87.50%	\$7,000	New Golf Cart
Grand Total	\$1,036,259	\$997,732	-3.72%	(\$38,527)	

FISCAL YEAR 2026 PROPOSED BUDGET: POOL



Capital Outlay

1.33%

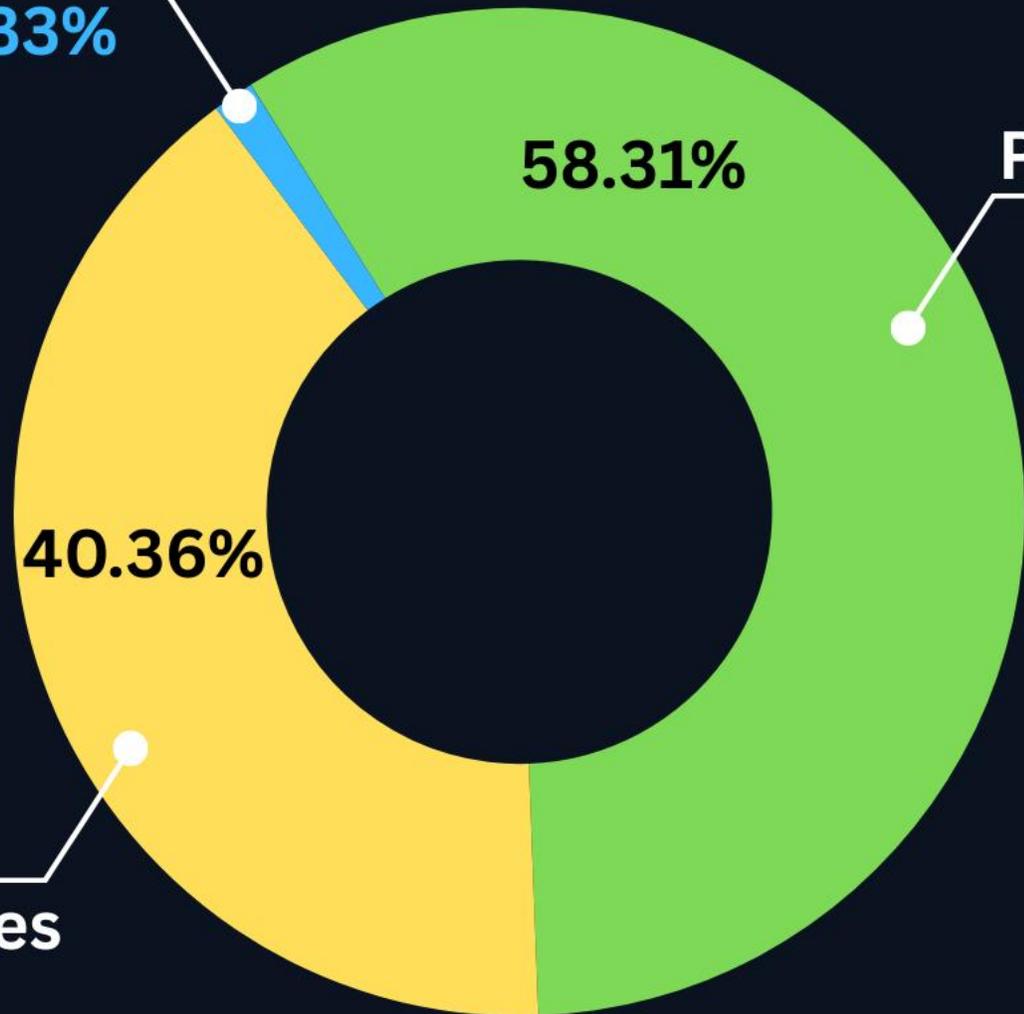
58.31%

Personnel Services

40.36%

Total
Proposed Budget:
\$602,886

Operating Expenses



FISCAL YEAR 2026 PROPOSED BUDGET: POOL

Description	FY 2025 Adopted	FY 2026 Budget	% Increase / (Decrease)	\$ Increase / (Decrease)	Comment
Personnel Services	\$337,654	\$351,567	4.12%	\$13,913	1 Full-Time / 22 Part-Time / 1 Ind. Contractor
Operating	\$230,506	\$243,319	5.56%	\$12,813	
Books, Publ, Subs, Memb	\$350	\$350	0.00%	\$0	
Charge Card Fee Expense	\$1,070	\$1,070	0.00%	\$0	
Communication Services	\$0	\$0	0.00%	\$0	
Freight & Postage Services	\$0	\$0	0.00%	\$0	
Office Supplies	\$1,400	\$1,400	0.00%	\$0	
Operating Supplies	\$73,800	\$75,800	2.71%	\$2,000	Pool Supplies; Umbrella Stands; Deck Furniture Replacement; Chemicals; Custodial Supplies
Other	\$750	\$750	0.00%	\$0	
Printing & Binding	\$0	\$0	0.00%	\$0	
Professional Services	\$3,090	\$3,500	13.27%	\$410	CES Service (Pool Prev. Maint. Service Contract)
Program Expense	\$56,546	\$59,374	5.00%	\$2,828	Pool Contractor
Promotional Activities	\$8,000	\$8,000	0.00%	\$0	Community Entertainment
Rentals & Leases	\$0	\$0	0.00%	\$0	
Repairs & Maintenance	\$16,400	\$25,000	52.44%	\$8,600	Prev. maint. & repairs (pool & splash pad equip.)
Training	\$1,000	\$1,000	0.00%	\$0	
Travel & Per-Diem	\$0	\$0	0.00%	\$0	
Utility Services	\$68,100	\$67,075	-1.51%	(\$1,025)	
Capital Outlay	\$0	\$8,000	0.00%	\$8,000	
Machinery & Equipment	\$0	\$8,000	0.00%	\$8,000	Pump room equipment replacement
Grand Total	\$568,160	\$602,886	6.11%	\$34,726	

KEY DIFFERENCES: **POOL**

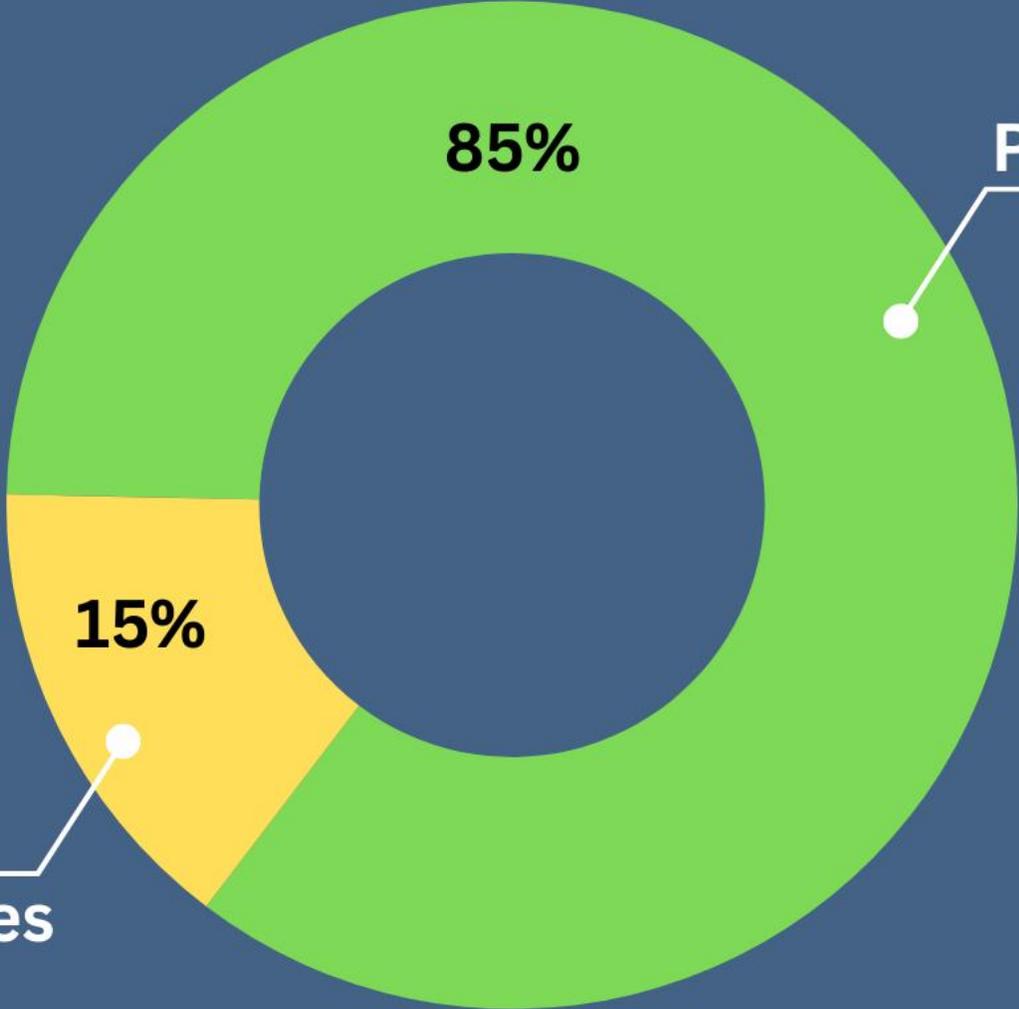
REPAIRS & MAINTENANCE

Increased to support

- preventative maintenance
 - extending the life of equipment
 - prevent costly breakdowns
- essential repairs to splash pad



FY 2026 PROPOSED BUDGET: CLUB ADMINISTRATION



Personnel Services

15%

Operating Expenses

**Total
Proposed Budget:
\$392,488**

FY 2026 PROPOSED BUDGET: CLUB ADMINISTRATION

Description	FY 2025 Adopted	FY 2026 Budget	% Increase / (Decrease)	\$ Increase / (Decrease)	Comment
Personnel Services	\$303,753	\$333,618	9.83%	\$29,865	2 Full-Time / 1 Part-Time
Operating	\$65,125	\$58,870	-9.60%	(\$6,255)	
Accounting & Auditing	\$7,000	\$7,000	0.00%	\$0	Annual Audit
Books, Publ, Subs, Memb	\$1,600	\$1,600	0.00%	\$0	
Charge Card Fee Expense	\$300	\$300	0.00%	\$0	
Communication Services	\$0	\$0	0.00%	\$0	
Freight & Postage Services	\$250	\$0	-100.00%	(\$250)	
Office Supplies	\$7,500	\$7,500	0.00%	\$0	
Operating Supplies	\$17,000	\$7,000	-58.82%	(\$10,000)	Lobby Office; Staff Uniforms
Other	\$2,500	\$2,000	-20.00%	(\$500)	Licenses & Fees
Printing & Binding	\$0	\$0	0.00%	\$0	
Professional Services	\$7,775	\$12,270	57.81%	\$4,495	Village Attorney
Program Expense	\$0	\$0	0.00%	\$0	
Promotional Activities	\$9,000	\$9,000	0.00%	\$0	Club Marketing & Advertising
Rentals & Leases	\$0	\$0	0.00%	\$0	
Repairs & Maintenance	\$1,000	\$1,000	0.00%	\$0	
Training	\$5,000	\$5,000	0.00%	\$0	
Travel & Per-Diem	\$5,000	\$5,000	0.00%	\$0	
Utility Services	\$1,200	\$1,200	0.00%	\$0	
Capital Outlay	\$0	\$0	0.00%	\$0	
Grand Total	\$368,878	\$392,488	6.40%	\$23,610	

KEY DIFFERENCES: CLUB ADMINISTRATION

PROFESSIONAL SERVICES

Increased due to higher Village Attorney rates, ensuring continued access to legal guidance and support for club operations.



FY 2026 PROPOSED BUDGET: CLUBHOUSE GROUNDS



Capital Outlay

1.21%

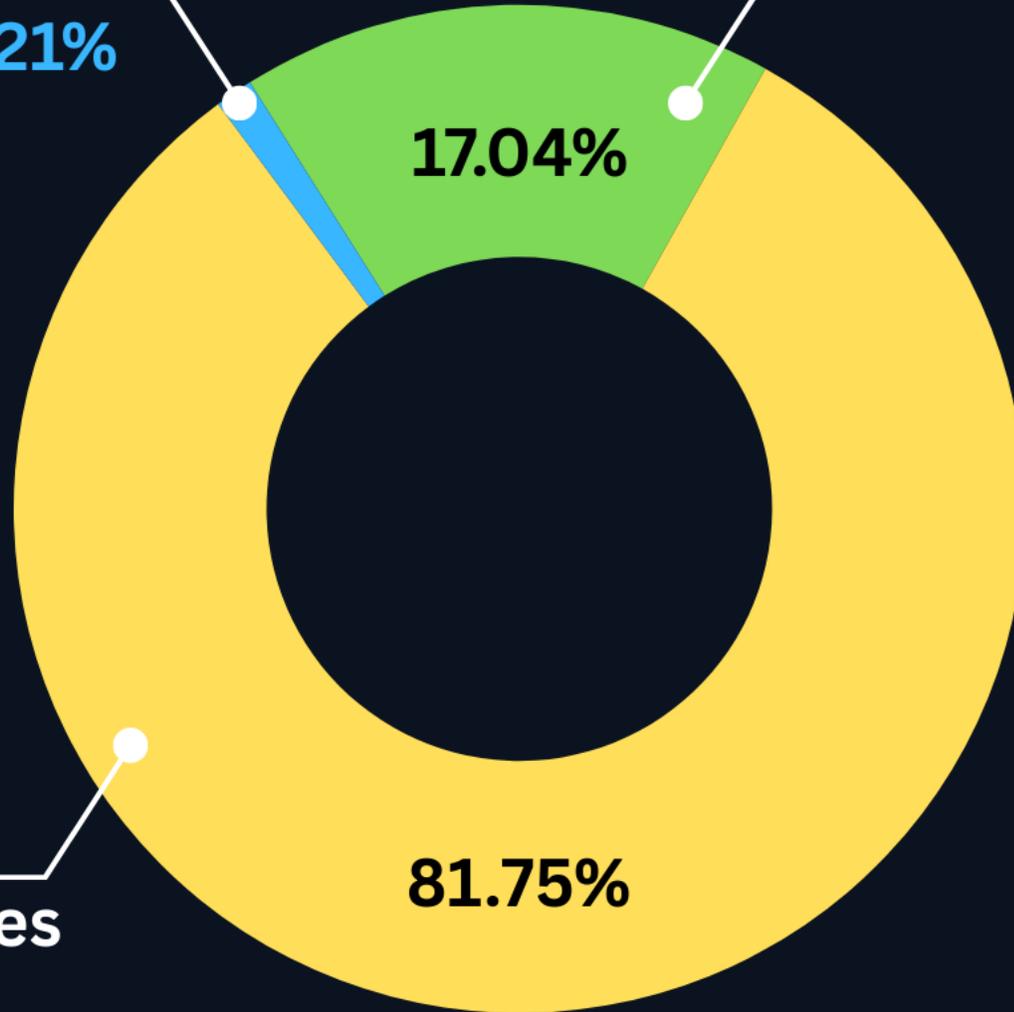
Personnel Services

17.04%

81.75%

Operating Expenses

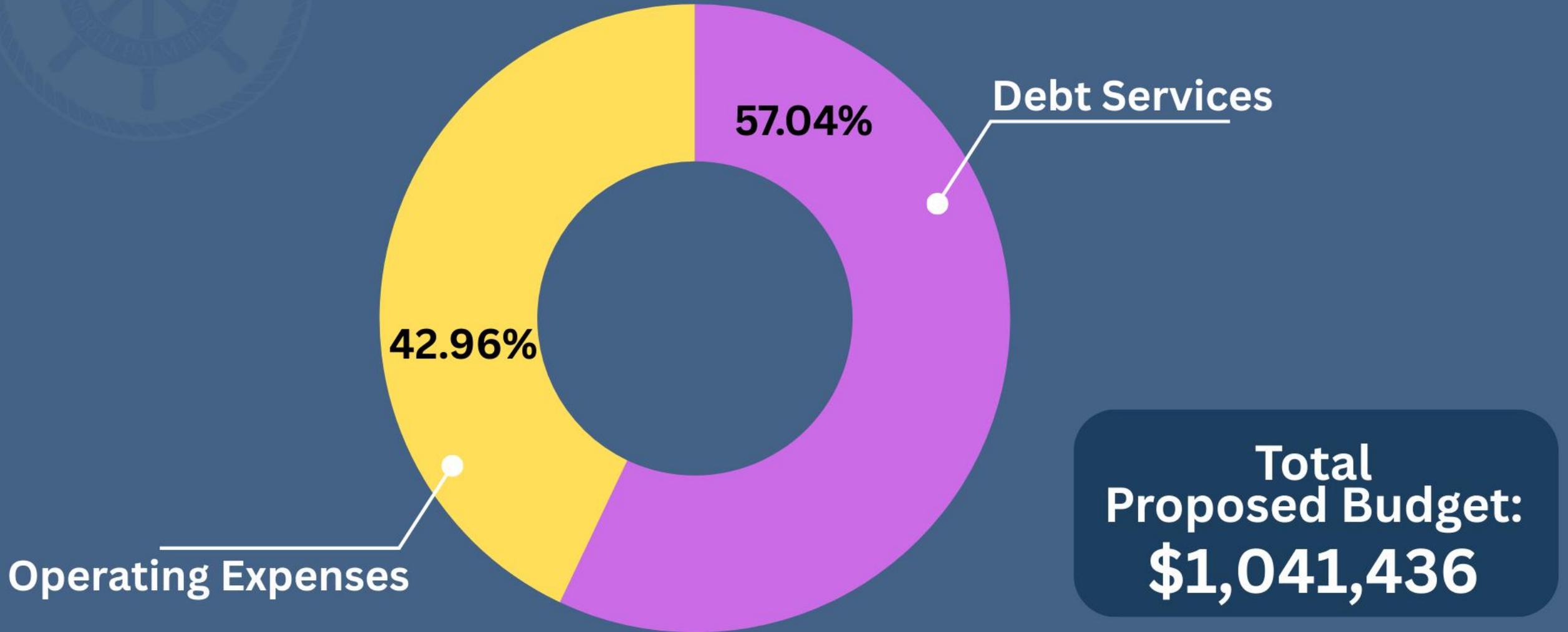
Total
Proposed Budget:
\$661,746



FY 2026 PROPOSED BUDGET: CLUBHOUSE GROUNDS

Description	FY 2025 Adopted	FY 2026 Budget	% Increase / (Decrease)	\$ Increase / (Decrease)	Comment
Personnel Services	\$109,225	\$112,746	3.22%	\$3,521	1 Full-Time
Operating	\$577,300	\$541,000	-6.29%	(\$36,300)	
Accounting & Auditing	\$0	\$0	0.00%	\$0	
Books, Publ, Subs, Memb	\$0	\$0	0.00%	\$0	
Charge Card Fee Expense	\$0	\$0	0.00%	\$0	
Communication Services	\$300	\$300	0.00%	\$0	
Freight & Postage Services	\$0	\$0	0.00%	\$0	
Office Supplies	\$0	\$0	0.00%	\$0	
Operating Supplies	\$18,500	\$18,500	0.00%	\$0	Tools & Supplies; Clubhosue bench
Other	\$0	\$0	0.00%	\$0	
Printing & Binding	\$0	\$0	0.00%	\$0	
Professional Services	\$255,000	\$225,000	-11.76%	(\$30,000)	Landscaping; Janitorial; Elevator; Tree Lights; Fire
Program Expense	\$0	\$0	0.00%	\$0	
Promotional Activities	\$0	\$0	0.00%	\$0	
Rentals & Leases	\$0	\$0	0.00%	\$0	
Repairs & Maintenance	\$94,000	\$94,000	0.00%	\$0	Exterminating; HVAC; plumbing; lightint
Training	\$0	\$0	0.00%	\$0	
Travel & Per-Diem	\$0	\$0	0.00%	\$0	
Utility Services	\$209,500	\$203,200	-3.01%	(\$6,300)	
Capital Outlay	\$18,000	\$8,000	-55.56%	(\$10,000)	
Machinery & Equipment	\$18,000	\$8,000	-55.56%	(\$10,000)	Utility cart
Grand Total	\$704,525	\$661,746	-6.07%	(\$42,779)	

FY 2026 PROPOSED BUDGET: INSURANCE-DEBT SERVICE-RESERVES



FY 2026 PROPOSED BUDGET: INSURANCE-DEBT SERVICE-RESERVES

Description	FY 2025 Adopted	FY 2026 Budget	% Increase / (Decrease)	\$ Increase / (Decrease)	Comment
Personnel Services	\$0	\$0	0.00%	\$0	N/A
Operating	\$390,000	\$594,000	52.31%	\$204,000	
Insurance	\$40,000	\$44,000	10.00%	\$4,000	Club allocation for Property, Casualty & General Liability Insurance
Other	\$350,000	\$550,000	57.14%	\$200,000	Club Renewal & Replacement
Debt Service	\$447,436	\$447,436	0.00%	\$0	
Debt Service	\$447,436	\$447,436	0.00%	\$0	Golf Debt Service payment for \$1.7m loan
Grand Total	\$837,436	\$1,041,436	24.36%	\$204,000	

KEY DIFFERENCES: INSURANCE – DEBT SERVICE RESERVES

INSURANCE

Increased due to a higher Property/Casualty Insurance allocation, reflecting rising coverage costs needed to protect golf facilities, equipment, and operations against potential damage or loss.

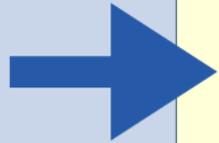
OTHER

Increased for Golf renewal and replacement, a planned future capital improvement that will be reviewed in detail at the next budget workshop on August 28.



FISCAL YEAR 2026 BUDGET WORKSHOP SCHEDULE

Day	Date	Time	Subject
Thursday	July 10, 2025	6:00 pm	NPB University - Know Your Budget Council Budget Policy Discussion #1
Thursday	July 24, 2025	6:00 pm	Council Meeting Manager's Proposed Budget Presentation Set Tentative Millage Rate & Date of 1st Public Hearing
Thursday	August 14, 2025	4:00 pm	Council Budget Workshop <i>Enterprise Fund, Personnel, Operating</i>
		7:00 pm	Council Meeting
Thursday	August 28, 2025 <i>*to be confirmed with Council</i>	4:00 pm*	Council Budget Workshop <i>CIP, Revenues, Departmental Follow Up</i>
		7:00 pm*	Council Meeting
Thursday	September 11, 2025	6:00 pm	Council Meeting – 1st Public Hearing Adopt FY2026 Budget & Final Millage on 1st Reading
Thursday	September 25, 2025	6:00 pm	Council Meeting – 2nd Public Hearing Adopt FY2026 Budget & Final Millage on 2nd Reading



Questions?

