

**MINUTES OF THE SPECIAL SESSION  
VILLAGE COUNCIL OF NORTH PALM BEACH, FLORIDA  
MAY 1, 2019**

Present: Darryl C. Aubrey, Sc.D., Mayor  
Mark Mullinix, Vice Mayor  
David B. Norris, President Pro Tem  
Susan Bickel, Councilmember  
Deborah Searcy, Councilmember  
Andrew D. Lukasik, Village Manager  
Len Rubin, Village Attorney  
Melissa Teal, Village Clerk

ROLL CALL

Mayor Aubrey called the meeting to order at 7:00 p.m. All members of Council were present. All members of staff were present.

INVOCATION AND PLEDGE OF ALLEGIANCE

Councilmember Bickel gave the invocation and Vice Mayor Mullinix led the public in the Pledge.

OVERVIEW OF IMPASSE HEARING PROCESS

Village Attorney Len Rubin gave an overview of the impasse hearing process.

PRESENTATION BY LOCAL 2928

Attorney Mark Floyd, representing the Professional Firefighters/Paramedics of Palm Beach County Local 2928, IAFF, Inc., explained the position of Local 2928 with respect to the rejected recommendations of the Special Magistrate.

PRESENTATION BY VILLAGE MANAGER

Village Manager Andrew Lukasik, representing the Village of North Palm Beach, explained his position with respect to the rejected recommendations of the Special Magistrate regarding pension and wages.

Village Labor Attorney James Cherof, representing the Village of North Palm Beach, explained the Council's statutory authority regarding the rejected recommendations of the Special Magistrate.

RECESS

The meeting was recessed at 8:19 p.m. and reconvened at 8:26 p.m.

PUBLIC HEARING

John Frerking, Tom Murphy, Bill Miller, and Anthony Giarusso addressed the Village Council.

DISCUSSION AND DELIBERATION

Councilmembers discussed the issues concerning pension and wages. Mr. Lukasik, Mr. Cherof, and Mr. Floyd responded to questions from the Village Council.

COUNCIL DISPOSITION OF IMPASSE ISSUES

Regarding wages, Council consensus was for a three-year contract, with a 2% increase plus a merit increase from 2.5% to 5% depending upon performance, retroactive to October 2018; a 1% base salary and pay range increase plus a merit increase from 2.5% to 5% depending upon performance, effective October 2019; and a 1% base salary and pay range increase plus a merit increase from 2.5% to 5% depending upon performance, effective October 1, 2020.

Regarding pension, Council consensus was for the 75% cap.

Mr. Cherof explained how the contract would be drafted and presented for ratification by the Council and IAFF membership. Mr. Floyd advised that if either party votes no on ratification, the contract would be imposed through September 30, 2019 only.

Councilmember Searcy moved to accept the recommendation of the Special Magistrate. President Pro Tem Norris seconded the motion, which passed unanimously.

ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 9:15 p.m.

  
Melissa Teal, MMC  
Melissa Teal, MMC, Village Clerk