

RESOLUTION 2017-97

A RESOLUTION OF THE VILLAGE COUNCIL OF THE VILLAGE OF NORTH PALM BEACH, FLORIDA APPROVING AND RATIFYING ADDENDUM NO. 2 TO THE COLLECTIVE BARGAINING AGREEMENT WITH THE PROFESSIONAL FIREFIGHTERS/PARAMEDICS OF PALM BEACH COUNTY, LOCAL 2928, INC. TO ELIMINATE THE REQUIREMENT THAT CANDIDATES FOR PROMOTION TO THE RANK OF LIEUTENANT BE CERTIFIED AS A PARAMEDIC; PROVIDING FOR CONFLICTS; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Village of North Palm Beach and the Professional Firefighters/Paramedics of Palm Beach County, Local 2928, IAFF, Inc. ("IAFF") have agreed to amend the current collective bargaining agreement to remove the requirement that candidates for promotion to the rank of Fire Lieutenant possess a current Paramedic certification and at least three consecutive years of services as a protocolled Paramedic and instead only require a current EMT or Paramedic certification; and

WHEREAS, the Village Council determines that the adoption of this Resolution is in the best interests of the Village and its residents.

NOW, THEREFORE, BE IT RESOLVED BY THE VILLAGE COUNCIL OF THE VILLAGE OF NORTH PALM BEACH, FLORIDA as follows:

Section 1. The foregoing recitals are ratified as true and incorporated herein.

Section 2. The Village Council hereby approves and ratifies Addendum No. 2 to the Collective Bargaining Agreement between the Village and the Professional Firefighters/Paramedics of Palm Beach County, Local 2928, IAFF, Inc., a copy of which is attached hereto and incorporated herein.

Section 3. All resolutions or parts of resolutions in conflict with this Resolution are hereby repealed to the extent of such conflict.

Section 4. This Resolution shall be effective immediately upon adoption.

PASSED AND ADOPTED THIS 26TH DAY OF OCTOBER, 2017.

(Village Seal)


MAYOR

ATTEST:


VILLAGE CLERK

RESOLUTION 2017-72

A RESOLUTION OF THE VILLAGE COUNCIL OF THE VILLAGE OF NORTH PALM BEACH, FLORIDA APPROVING ADDENDUM NO. 1 TO THE COLLECTIVE BARGAINING AGREEMENT WITH THE PROFESSIONAL FIREFIGHTERS/PARAMEDICS OF PALM BEACH COUNTY, LOCAL 2928, INC. TO EXTEND THE AGREEMENT THROUGH SEPTEMBER 30, 2018; PROVIDING FOR CONFLICTS; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Village of North Palm Beach and the Professional Firefighters/Paramedics of Palm Beach County, Local 2928, IAFF, Inc. ("IAFF") have agreed to extend the term of the collective bargaining agreement ("CBA") that expired September 30, 2016; and

WHEREAS, the Village and the IAFF have agreed that the CBA shall remain unchanged except for the implementation of retroactive pay adjustments that were effective October 1, 2016 and the implementation of pay adjustments for the fiscal year beginning October 1, 2017; and

WHEREAS, the Village and the IAFF have agreed to create a supplemental plan in accordance Chapter 175, Florida Statutes; and

WHEREAS, the Village and the IAFF have agreed to extend the term of the CBA through September 30, 2018; and

WHEREAS, the Village Council determines that the adoption of this Resolution is in the best interests of the Village and its residents.

NOW, THEREFORE, BE IT RESOLVED BY THE VILLAGE COUNCIL OF THE VILLAGE OF NORTH PALM BEACH, FLORIDA as follows:

Section 1. The foregoing recitals are ratified as true and incorporated herein.


Section 2. The Village Council hereby approves and ratifies Addendum No. 1 to the Collective Bargaining Agreement between the Village and the Professional Firefighters/Paramedics of Palm Beach County, Local 2928, IAFF, Inc., a copy of which is attached hereto and incorporated herein.

Section 3. All resolutions or parts of resolutions in conflict with this Resolution are hereby repealed to the extent of such conflict.

Section 4. This Resolution shall be effective immediately upon adoption.

PASSED AND ADOPTED THIS 21ST DAY OF SEPTEMBER, 2017.

(Village Seal)


MAYOR

ATTEST:


VILLAGE CLERK

ADDENDUM NO. 2
to the
COLLECTIVE BARGAINING AGREEMENT
between
THE VILLAGE OF NORTH PALM BEACH
and the
PROFESSIONAL FIREFIGHTERS/PARAMEDICS OF
PALM BEACH COUNTY, LOCAL 2928, IAFF, INC.

WHEREAS, the Village of North Palm Beach (Village) and the Professional Firefighters/Paramedics of Palm Beach County, Local 2928, IAFF, Inc. (Local 2928), have agreed to no longer require candidates for promotion to the rank of Fire Lieutenant to be certified and protocolled as a Paramedic; and

WHEREAS, it is necessary to amend the collective bargaining agreement (Agreement) between the Village and Local 2928 in order to effectuate this change;

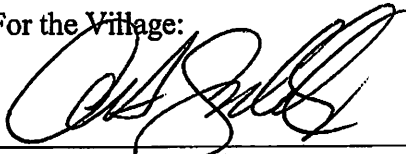
IT IS THEREFORE AGREED that the Agreement shall be amended as follows:

1. Article 34, Section 7(iii), of the Agreement shall be deleted in its entirety with the following substituted in lieu thereof:

iii. Current EMT or Paramedic certification.

EXCEPT AS HEREIN AMENDED, THE AGREEMENT SHALL
REMAIN IN FULL FORCE AND EFFECT.

For the Village:

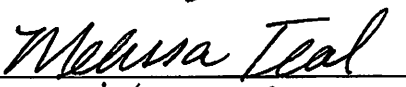


Andy Lukasik, Village Manager

10/26/17

Date

Ratified by the Village of North Palm Beach
on the 26 day of OCTOBER, 2017.
Attest:



VILLAGE CLERK

For Local 2928:

Jose Gonzalez, President

Date

Ratified by employees in the bargaining unit
on the ___ day of _____, 2017.
Attest:

ADDENDUM NO. 1
to the
COLLECTIVE BARGAINING AGREEMENT
between
THE VILLAGE OF NORTH PALM BEACH
and the
PROFESSIONAL FIREFIGHTERS/PARAMEDICS OF
PALM BEACH COUNTY, LOCAL 2928, IAFF, INC.

WHEREAS, the Village of North Palm Beach (Village) and the Professional Firefighters/Paramedics of Palm Beach County, Local 2928, IAFF, Inc. (Local 2928), have agreed to extend the term of the collective bargaining agreement that expired September 30, 2016 (Agreement); and

WHEREAS, the Village and Local 2928 have agreed that the wages, hours, and terms and conditions of employment of employees in the bargaining unit represented by Local 2928 shall remain unchanged except as provided herein;

IT IS THEREFORE AGREED that the Agreement shall be amended as follows:

1. Performance adjustments shall occur effective the first payroll period beginning in April 2017 and April 2018 in the same manner as performance adjustments occurred in Year Two of the Agreement (10/1/15-9/30/16) as outlined in Article 30 of the Agreement.

2. Retroactive pay adjustments resulting from implementation of performance adjustments to be effective with the first payroll period beginning in April 2017 shall be paid along with the paycheck for the second payroll period beginning on or after the date this Addendum No. 1 is ratified by both the Village and the bargaining unit represented by Local 2928.


3. The ordinance establishing the Village of North Palm Beach Fire and Police Retirement Fund, as contained in Chapter 2, Article V, Division 4, of the Code of Ordinances of the Village of North Palm Beach, shall be amended in a manner to be determined by the Board of Trustees of the Retirement Fund so as to create a supplemental benefit plan, commonly known as a share plan, for the provision of special benefits as required by Chapter 175, Florida Statutes. At this time the parties acknowledge that such supplemental/share plan will not be

funded because the parties mutually consent, in accordance with Section 175.351, Florida Statutes, to continue to utilize monies received pursuant to Chapter 175, Florida Statutes, in the same manner as such monies were utilized at the time of implementation of this Agreement. The terms of participation in the supplemental/share plan shall be bargained by the parties at the time, if ever, that the supplemental/share plan is to be funded. The parties authorize the Village and Local 2928 to execute whatever documents necessary to certify to the State of Florida that the parties have mutually consented to maintain the status quo with regard to the use of monies received pursuant to Chapter 175.

4. The Village and the Union agree that this Addendum No. 1 shall act to extend the term of the Agreement through September 30, 2018, and that the parties will commence negotiations for a successor agreement on or before June 1, 2018.

**EXCEPT AS HEREIN AMENDED, THE AGREEMENT SHALL
REMAIN IN FULL FORCE AND EFFECT.**

For the Village:

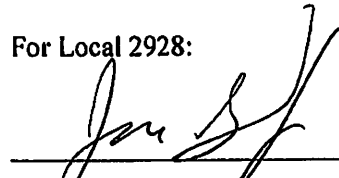


Andy Lukasik, Village Manager

8/22/17

Date

For Local 2928:




Jose Gonzalez, President

8/25/17

Date

Ratified by the Village of North Palm Beach
on the 21 day of SEPTEMBER, 2017.

Attest:



Ratified by employees in the bargaining unit
on the 31 day of AUGUST, 2017.

Attest:

